

A PUBLICATION OF UNITED WAY OF THE CAPITAL AREA

Impact

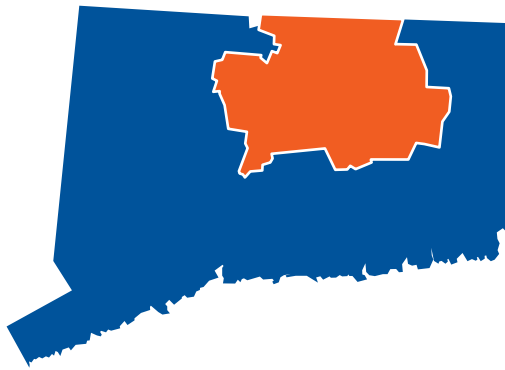
In this issue

*For Patricia
Tummings and
her grandson,
there is no place
like home*

Community
Service Award:
Earl J. Schofield
2006 Annual Report



United Way
of the Capital Area



United Way of the Capital Area (UWCA) is a nonprofit organization that has been meeting human care needs in the 40 towns throughout north central Connecticut for more than 80 years. With its network of partner agencies, volunteers and community leaders, our United Way takes a leadership role in changing conditions to improve lives in the Greater Hartford region.

The annual United Way Community Campaign provides the opportunity for people in our community to support the causes important to them. Through United Way's *Community Investment*, donors' contributions are invested in programs and initiatives to ensure success for children, strong and healthy families and a thriving community. Programs and initiatives funded through *Community Investment* are researched and monitored by knowledgeable, experienced volunteers to be certain they result in improved lives. Partner agencies must also meet management, governance, and fiscal accountability standards.

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Page 2



Page 6



Page 19

for more information

To comment, please call (860) 493-6800 or visit our website at www.uwca.org.

For volunteer opportunities, visit www.volunteersolutions.org/uwca/volunteer

Cover: First-time homeowner Patricia Tummings' long walk to homeownership ended at the doorstep of her home on Deerfield Avenue in Hartford.

In this issue

- 1 Feeding Body & Spirit
- 2 Signs of Future Success
- 4 Many Steps Lead to Dream Home
- 6 United Way Community Campaign Goes the Distance
- 7 Letter from the Chairman
- 8 Statement of Financial Position & Statement of Activities
- 10 *Community Investment*
- 14 Volunteer Committees & Staff List
- 19 Leadership Givers, Young Leaders and Community Leaders Join to Launch the *Working Families* Initiative
- 20 Coming Together to Create Change
- 22 Tocqueville Profile: Lynda Godkin
- 24 Click Here for State-of-the-Art On-line Estate Planning and Planned Giving Resources!
- 25 Community Service Award: Earl J. Schofield



United Way of the Capital Area is proud to be part of the Capital Region Partnership. This alliance, made up of 13 regional organizations, is working to strengthen our region's economy, facilitate inter-town and inter-agency cooperation, and create a recognizable identity for the Greater Hartford region.

Correction: In the Summer/Fall 2006 *Impact* article, "On the Road to Economic Success," Co-opportunity was incorrectly identified as a funded partner agency. Co-opportunity is the lead agency for the Hartford Asset Building Collaborative (HABC) which receives *Community Investment* funds for programs to help families become financially stable. Additionally, *Making Connections in Hartford*, an initiative of the Annie E. Casey Foundation, is a funding partner in the VNA Individual Development Account program.

Feeding & Body Spirit



Every other Tuesday morning, Elinor Dubois of Canton arrives at St. Ann's Church in Avon to meet the *Mobile Foodshare* truck and lend a hand distributing fresh meat and produce to people needing food. Foodshare, a United Way *Community Investment* supported agency, operates *Mobile Foodshare* in many towns throughout Hartford and Tolland counties. Thanks to collaboration among Avon United Fund, a United Way of the Capital Area affiliate, Avon Social Services and Gifts of Love, the Avon stop was added in November of 2006.

On this particular Tuesday, the truck is filled with bread, cold cuts, apples, stuffing, water and fresh tomatoes. Dubois is asked to distribute the bread and tomatoes. As tables are being set up and bags are distributed to those waiting in line, Dubois sifts through boxes of tomatoes, separating the ripe ones from those not quite ready to eat. As patrons reach Dubois' table, she welcomes them with a smile and a cheerful "Good morning." After explaining that they can have two loaves of bread and as many tomatoes as they would like, she offers ideas as to how the tomatoes can be utilized. "You know, you can make a great sauce with these. Why don't you take a few more!" she adds brightly.

She presents a kind, nonjudgmental face to arriving patrons. "A lot of the people who come here I have known for years. We are all part of the same community and our paths often cross," Dubois says.

For more than a decade, Dubois worked as the food director for an Avon nonprofit agency. She is retired but still actively involved in helping to provide food to people in her community. "I enjoy doing this kind of work, helping people. It is important work that matters to many and I am happy to be a part of it."

After all of the patrons are gone and just before the truck rolls away, Dubois pulls her car up and opens her trunk. Several bags of food are loaded into her car by other volunteers. All but one of these bags she will deliver to Canton residents who need food assistance but cannot make the trip to Avon. One bag she will keep for herself, because she too is on a tight budget which doesn't always stretch to cover the cost of the food she needs.

"This [*Mobile Foodshare*] route is a really great idea," Dubois concludes. "Fresh vegetables and meats are expensive and lots of people just can't afford them. This provides people with the help they need. It helps me."

While working with town officials and residents to identify critical issues in town, Avon United Fund discovered that, according to the last U.S. Census, more than 300 Avon households earn under \$25,000 which is less than half of the state median income, many families were in need of emergency food assistance and there was fear of asking for help in a town known to be affluent. The *Mobile Foodshare* stop fulfills a need that had been hidden. Michele Ryan of Avon United Fund says, "Since *Mobile Foodshare* started in Avon in November, the number of people served has grown from 25 to 128."

Improving community conditions by providing basic human needs is one of United Way of the Capital Area's three priorities for its 40 towns. In 2006, United Way *Community Investment* dollars provided basic needs such as shelter, clothing and food to over 44,000 people in the 40-town area.

Above: Elinor Dubois volunteers at Avon's *Mobile Foodshare* site every other Tuesday, helping to distribute food to those in need.

for more information

Foodshare
www.foodshare.org

The *Well-Managed Classroom* model helps teachers create a positive learning climate in the classrooms so students will spend more time on task, exhibit fewer disruptive behaviors and have fewer suspensions.



Signs of Future Success

As you enter room 304 at the Hartford Transitional Learning Academy (HTLA) Annex there is a prominent sign—“When you enter the room, greet your teachers, place your homework in the ‘finished work’ bin, hang up your coat, pick up ‘Bell Work’ assignment, sharpen your pencil, go to your desk, begin ‘Bell Work’ assignment.”

These instructions greet the eight students in Alison Schroeder’s classroom at this kindergarten through grade six special education school primarily for students with extreme behavioral difficulties. Eight is the maximum number that can be in any one class at HTLA. Students in other classrooms move from room to room for different subjects during the day but Schroeder’s class is self-contained. Her students are age appropriate for grades five and six but some of their academic and social skills levels are at kindergarten level. “Some students need even more structure and support than the other classrooms can provide. Because my students don’t change teachers or rooms during the day, I am able to use supplemental curriculum materials to increase the academic structure within my classroom,” says Schroeder.

Clearly defined expectations and structure are necessary for instructional success at HTLA. Schroeder and other teachers at the school have successfully implemented strategies of The *Well-Managed Classroom* (WMC) model developed by Girls and Boys Town in Omaha, Nebraska.

Since 2001, United Way of the Capital Area has partnered with Hartford Public Schools, the Hartford Federation of Teachers and Girls and Boys Town to introduce and implement the Girls and Boys Town WMC model in selected Hartford schools. The model helps teachers create a positive learning climate in the classrooms so students will spend more time on task, exhibit fewer disruptive behaviors and have fewer suspensions. The model was introduced at HTLA in 2001, the same year Schroeder began teaching at the school. She is now a Girls and Boys Town WMC building consultant who helps other staff with classroom issues and trains new teachers.



Hartford Transitional Learning Academy (HTLA), located on Tower Avenue, is a special education school primarily for students with extreme behavioral difficulties.

“Kids have only **one life** and that is too precious to waste. My sister and I were two of those kids that were expendable, but we fought and overcame the odds. Most kids don’t have the support that we had.”

George Bahamonde, May, 2002



George Bahamonde passed away unexpectedly on July 20, 2006 while on vacation in Maine. He was president and CEO of United Way of the Capital Area from 1994 to 2006. During his tenure, many organizational milestones were reached including the fact that funds raised through the United Way Community Campaign grew by more than 30 percent, from \$20,800,000 in 1994 to a record \$27,175,017 in 2005.

Bahamonde’s vision for the 40 towns served by United Way of the Capital Area was to improve the lives of children and families and better community conditions. To that end, he was instrumental in creating many initiatives and partnerships with national and local agencies, foundations and leaders to address various issues.

Most notable was his commitment to ensuring success for children through quality education. He brought the Girls and Boys Town *Well-Managed Classroom* model to the Hartford Public School system in 2001 and, thankfully, he lived to see the documented positive effect of successful implementation of the model to the benefit of children in 16 Hartford schools and in one New Britain school.

Contributions made in Bahamonde’s honor after his death total nearly \$90,000. This year and in years to come, \$90,000 will be awarded through the *Community Investment* process to extend and/or support the *Well-Managed Classroom* model and/or other programs and initiatives that help ensure children are successful. Each year, the community and recipient organization(s) will be made aware that this is a special award to carry on the work of a very special person.

For more information, visit www.uwact.org or call (860) 493-6806.

“The WMC is the foundation for respectful behaviors in the classroom. My students have severe behavioral problems and a large part of my lessons each day focus on teaching the basic social skills these kids are missing,” says Schroeder.

Each morning she holds a class meeting with her students and the two paraprofessionals that work in her room. The behavior of the previous day is discussed and a plan developed to improve or maintain that behavior today. Schroeder also uses these meetings to ‘pre-teach’ social and behavioral skills. “If we have been having a hard time with class interruptions, I will discuss how to properly get the teacher’s attention during a lesson. I’ll give them specific steps, like: ‘First, you raise your hand. Second, you wait calmly for the teacher to call your name. Third, when your name is called, you ask the teacher your question,’ and so on.”

Once she and the students have discussed the steps, they discuss their significance. “It’s important that the students understand both my expectations and the importance of

those expectations, this way they are more likely to understand the need to behave in this way and then incorporate that behavior.” The day’s lessons then begin but steps and their importance will be reviewed later in the day.

Students succeed academically and socially in Schroeder’s class. One student was assigned to her class in early December. Due to severe behavioral problems, the student had been removed from classrooms over 60 times in this school year. Since coming to room 304, the student has been removed from class only twice. Schroeder explains, “The additional structure and heightened implementation of the WMC approach allowed this student not only to function in the classroom, but to excel beyond many of my other students.”

For Schroeder and other teachers at HTLA, clear expectations and structure shape the students’ entire day. “A consistent structure with clearly defined expectations and procedures are key to the success of my classroom. The WMC model provides strategies to help achieve these goals.”



Alison Schroeder, a fifth and sixth grade teacher at HTLA, has achieved success in her class by implementing the strategies of The *Well-Managed Classroom* model.



Many Steps Lead to Dream Home

"I come home and I put my key in my door and it feels good to walk into my house, brand new, built from the ground up." Those are the words of first-time homeowner Patricia Tummings,

whose long walk to homeownership ended at the doorstep of her home on Deerfield Avenue in Hartford. Tummings took the many steps needed to purchase her home with support from and collaboration among several United Way *Community Investment* supported programs.

United Way of the Capital Area is committed to strengthening families by helping individuals increase their income, build savings and gain and sustain assets. Tummings' story is just one of many that exemplify how United Way partners work together to improve lives and change community conditions.

In July of 2004, Tummings says she was tired—tired of climbing up three flights of stairs to her third floor apartment—tired of paying rent—and tired of having to restrict her five-year-old grandson's energy to avoid upsetting

Left: First-time home owner Patricia Tummings stands proudly in front of her home with her seven and a half year old grandson Shaun.

“I wanted my own driveway and my own backyard. I knew it would take some time and a lot of work, but I was determined.”

other tenants. She decided she wanted to make a change and purchase a home of her own. “I was on a mission,” she says. “I wanted my own driveway and my own backyard. I knew it would take some time and a lot of work, but I was determined.”

She began taking steps toward home ownership at the Urban League of Greater Hartford, a United Way *Community Investment* partner agency, where she signed up for the First-time Home Buyers Program. The program provides one-on-one counseling to individuals and families beginning the process of purchasing their first home.

After an initial assessment, Tummings’ Urban League housing counselor referred her to Co-opportunity, the lead agency of the Hartford Asset Building Collaborative (HABC), another United Way *Community Investment* partner. Through the collaborative, Tummings was able to take a financial literacy course that helped her qualify for an Individual Development Account (IDA), to save for a home. IDAs are available to working families whose income qualifies them for the program. For example, in 2007, a family of four with a combined annual household income of approximately \$40,000 or less would qualify for an IDA.

“This was a learning experience for me and the financial literacy class really made a big difference in the way I managed my money,” Tummings says. “They helped me budget my money so I could begin to pay off my credit cards. I started out slowly, sending \$5 or \$10 a month to my creditors because that is all I could afford, but at least it was something.”

For well over a year, Tummings saved through her IDA and worked to improve her credit using the skills she learned in the financial literacy course. In December of 2005, she purchased her home which was built by the Christian Activities Council (CAC), a local nonprofit development corporation. CAC receives funding from the Hartford Neighborhood Development Support Collaborative (HNDSC), which was formed in 1995 through the leadership of United Way of the Capital Area, Local Initiatives Support Corporation and other area funders. HNDSC provides financial resources and technical assistance to nonprofit community development corporations (CDCs) that

build or rehabilitate housing intended for working families in Hartford. In many instances, CDCs are transforming vacant and blighted properties, creating safe places for families and contributing to local economic development.

Tummings’ home is part of the Capital city’s revitalization plan. CAC Director of Housing Ventures Yvonne Price says, “Since 2001, we have been working on a revitalization project of the Upper Albany Avenue neighborhood. On Patricia’s street we have renovated four homes and built three brand new homes—one of which she now owns. In fact, all of the homes have been sold to first-time buyers.”

In the Urban League First-time Home Buyers Program, Tummings learned the value of joining block associations and being a good neighbor and responsible citizen. That’s why she was quick to get involved when she learned about her neighborhood association. “This is a safe place for my family and I want it to stay that way,” she says.

Tummings’ many steps to owning a home opened even more doors to financial stability for her and her family. Her home is a two-family house. She lives on the first floor and rents the second floor to her twin daughters. Her grandson lives there too. “It is just a great place. I have a beautiful home—brand new, built from the ground up—that’s mine. My daughters have a lovely new apartment and pay affordable rent. I know they’re safe and I have a little additional income.”

Richard Gruber, Senior Vice President at the Urban League of Greater Hartford says, “Ms. Tummings’ success as a first-time homeowner highlights the value of opportunity. Many agencies, either through funding or program collaborations, played a direct role. So you can see that it really does take a village and Greater Hartford seems to have a good village foundation to build upon.”

Tummings concludes, “I can’t express how thankful I am for all of the support I received from the people at Urban League, Co-opportunity and CAC. They helped make my dream real. Knowing there are local agencies in Hartford helping people who are willing to help themselves gives me hope.”



for more information

Co-opportunity
www.co-opportunity.org

Urban League of
Greater Hartford
www.ulgh.org

United Way Community Campaign Goes the Distance



Left: Patrick, who also is a marathon runner, is pictured with the 2006 class of Loaned Executives after they completed a “victory lap” at the celebration. The amount raised exceeds the 2006 goal by nearly \$600,000.

Below: Emcee Brad Drazen, NBC 30 Weekend Morning News Anchor and campaign special gifts chair, welcomes guests to the celebration.



giving matters

\$26,775,731!

That was the amount raised by the 2006 United Way Community Campaign and announced November 15, 2006, by John J. Patrick, Jr., chairman of the campaign and president and CEO of TD Banknorth Connecticut. The campaign result exceeded the goal of \$26.2 million by nearly \$600,000. The funds raised will be distributed in 2007 to health and human services agencies in the 40-towns served by United Way of the Capital Area and Community Health Charities of Connecticut.

Nearly 600 corporate and community leaders representing the participating organizations were on hand at the “Victory” luncheon celebration held at Pratt & Whitney’s hangar in East Hartford as Patrick announced the result.

“On September 8 when I announced the \$26.2 million goal, I said that I believed we could raise \$26.2 million and more. I knew that we needed to raise more because of the important work this campaign supports in the 40-town Capital Area. This very generous community did not disappoint,” said Patrick. “Once again, the degree to which this community cares about the lives of others is shown through its generosity. This is an extraordinary result for our community.”

Many thanks to over 800 organizations representing more than 200,000 employees that participated in the campaign to help change lives and improve conditions in the 40-town Capital Area. In addition to Patrick, the campaign was guided by a volunteer campaign cabinet of local corporate leaders (see list, page 14). Additionally, 13 executives were on “loan” to work full-time on the campaign (see list, page 14).

Above: John J. Patrick, Jr., chairman of the campaign and president and CEO of TD Banknorth Connecticut, addresses the audience before announcing the campaign total.

Dear Friends:

The quote on the back cover of this magazine, “A life is not important except in the impact it has on other lives” was said by Jackie Robinson who broke Major League Baseball’s color barrier in 1947 and demonstrated the profound influence one man’s life can have.

Jackie Robinson’s life and message inspired George Bahamonde, United Way of the Capital Area’s president and CEO from 1994 until July 20, 2006 when he passed away unexpectedly. George’s passing was a tremendous loss to this community and to United Way, locally and nationally. His legacy, however, is present in the donors, volunteers and staff who believe as he did that each of us makes a difference in the lives of others and that by working together we build a community that ensures success for all its members.

United Way staff and volunteers knew that the best way to honor George was to carry on. To the credit of all, we did not just stay the course, we excelled. George would not have expected, nor accepted, anything less. And it is in that spirit, that I share with you a few of this year’s achievements:

The 2006 United Way Community Campaign raised nearly \$26.8 million, or \$600,000 over goal! John J. Patrick, Jr., president and CEO of TD Banknorth Connecticut led a team of dedicated community leaders, loaned executives and staff, beginning with *Day of Caring XV*, the official campaign kick off. Patrick, a marathon runner, got his wish for a ‘victory lap’, albeit a virtual one, at the campaign’s victory celebration in November.

Our partnership with Girls and Boys Town of Omaha, NE, and schools in Hartford and New Britain demonstrated again that students where the *Well-Managed Classroom* model is effectively used have higher grade point averages, are more academically engaged, and are less likely to be suspended. Funds contributed in George’s memory will be used to expand this and related programs so that more children and youth will be equipped with the skills needed to become successful adults.

We launched the United Way *Working Families Initiative*, calling upon David K. Shipler, a Pulitzer Prize winning author, to help raise awareness of the challenges faced by low to moderate income people. The initiative also provides working families with practical steps to achieve financial stability.



A critical role is played by volunteers, particularly young professionals, in helping working families develop realistic budgets and set financial goals.

United Way also invests in programs and services of a network of qualified nonprofit partners. We challenged them this year to demonstrate how *Community Investment* funded programs are changing lives using a standard set of outcomes. This enables us to better communicate results about individuals in specific programs and, collectively, about progress in changing community conditions.

As I reflect on these achievements, the personal stories reflected in *Impact* and the results reported by our partners, I know that United Way is on the right course. To further ensure this, in November, 2006, the United Way Board of Directors placed the organization in the capable hands of Susan B. Dunn, formerly senior vice president of the organization.

There has been a change in leadership but not in focus—United Way continues to build a legacy of changing lives and improving community conditions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Chandler J. Howard".

Chandler J. Howard
Chairman

Statement of Financial Position

June 30, 2006

Assets	
Cash and cash equivalents	\$4,318,296
Short-term investments	33
Pledges receivable, net of estimated uncollectibles	12,676,002
Other receivables	288,617
Investments	13,815,407
Investments held in trust by others	6,093,246
Prepaid expenses and other assets	246,857
Plant and equipment, net	1,471,685
Total assets	\$38,910,143
Liabilities	
Accounts payable and accrued expenses	\$1,208,077
Campaign support due to Community Health Charities	1,674,160
Undistributed program support	9,936,097
Donor designations payable	5,943,343
Grants payable	1,239,478
Total liabilities	\$20,001,155
Net assets	
Unrestricted:	
Designated for operations	\$5,400,268
Plant and equipment	1,471,685
Board designated	4,672,436
Total unrestricted	11,544,389
Temporarily restricted	29,534
Permanently restricted	7,335,065
Total net assets	\$18,908,988
Total liabilities and net assets	\$38,910,143

Statement of Activities

June 30, 2006

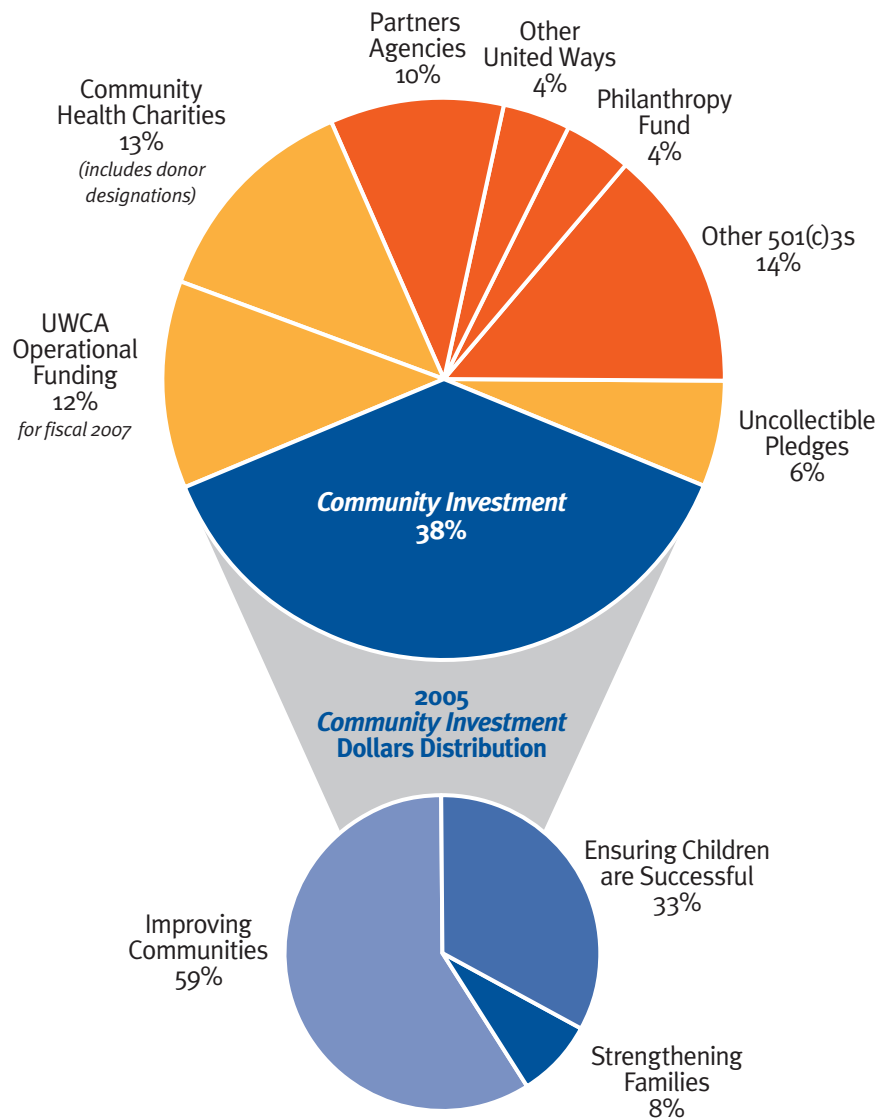
Campaign amounts raised	\$26,839,514
Add:	
Contributions from other United Way campaigns, net of donor designations	403,399
Less:	
Uncollectible pledges	(1,033,171)
Community Health Charities' share of campaign (including designations)	(3,693,512)
Amounts designated by donors	(8,897,492)
Net campaign revenue	13,618,738
Other revenue:	
Investment income, net of fees of \$93,756	510,118
Gains from sales of investments	132,049
Income from trusts held by others	362,919
Legacies and bequests	-
Community grants, initiatives and service income	356,805
Administrative fees on amounts raised on behalf of others	153,925
Rental income	128,244
Miscellaneous revenues	702,141
Total other revenue	2,346,201
Total support and revenue	\$15,964,939
<i>Community Investment</i> and services:	
Agency support and gross funds distributed	\$22,440,034
Less:	
Community Health Charities' share of campaign proceeds	(3,693,512)
Amounts designated by donors	(8,897,492)
<i>Community Investment</i> (program support)	9,849,030
Grants and initiatives	680,081
Services- <i>Community Investment</i>	1,576,610
Total <i>Community Investment</i> and program services	12,105,721
Support services:	
Resource development	2,308,477
Management and general	925,669
Dues and support to United Way of America	258,902
Total support services	3,493,048
Total <i>Community Investment</i>, program and support services	\$15,598,769
Operating surplus	\$366,170
Non-operating revenues and expenses:	
Changes in unrealized losses on investments	(691,526)
Realized gain from investments due to change in investment strategy	1,280,783
Change in net assets	\$955,427
Net assets, beginning of year	17,953,561
Net assets, end of year	\$18,908,988

Community Investment

This annual report reflects how 2005 United Way Community Campaign dollars were disbursed in the fiscal year starting July 1, 2006 and the percentage of dollars available for *Community Investment*.

Thanks to a generous community, the 2005 Campaign raised nearly \$27.2 million.

2005 United Way Community Campaign Dollars



Right, the pie chart on the top provides a breakdown of how contributors chose to direct their gifts through the 2005 United Way Community Campaign.

The pie chart below illustrates how the 2005 *Community Investment* dollars were directed by United Way volunteers to programs and initiatives with a proven track record of ensuring children are successful, strengthening families and improving communities.

Ensuring Children are Successful \$3,317,500 Community Investment dollars

United Way initiatives and programs of the non-profit organizations listed below help ensure children are successful. Specifically, United Way's goal is to ensure that every child in its region enters kindergarten ready to learn; to increase the number of children who meet age-appropriate goals for academic performance by the fourth grade and to support programs that keep youth safe during out-of-school hours and help them develop marketable skills.

for more information

Girls and Boys Town study summary:
www.uwca.org/agencies/initiatives_and_collaborations.shtml

Ensuring Children are Successful 2006 Results:

Early childhood education

Nearly 900 children participated in school readiness programs. Nearly 87% of the children demonstrated success in acquiring skills needed for kindergarten.

Improving educational success

More than 81% of youth in after-school and mentoring programs improved their academic skills.

Marketable skills

More than 14,000 youth participated in out-of-school programs that helped them develop leadership skills.

Ensuring Children are Successful Initiative:

Girls and Boys Town Partnership

(see related story on page 2)

In Hartford, since 2001 United Way of the Capital Area (UWCA) has partnered with Hartford Public Schools, the Hartford Federation of Teachers and Girls and Boys Town to introduce and implement the Girls and Boys Town *Well-Managed Classroom* (WMC) model in selected Hartford public schools. The program is designed to help teachers create a positive learning climate in their classrooms so students will spend more time on task, exhibit fewer disruptive behaviors and have fewer suspensions. In the 2005-06 school year, in classrooms where the model was consistently used, students were on-task 97% of the time and their grade point averages were 1 to 2.5% higher than the mean for those evaluated.

In New Britain, the *Well-Managed Classroom* model is in its third year of implementation at the Louis P. Slade Middle School. According to school administrators, there has been a marked decrease in office referrals and a higher degree of on-task time in the classrooms.

In addition to supporting classroom success, this initiative seeks to influence parents as well. The Village for Families and Children developed the Institute for Successful Parenting and offers Girls and Boys Town's *Common Sense Parenting* in selected Hartford schools. By taking these classes, parents can reinforce at home the behavior model used at school. Improvements in parenting skills have been demonstrated. In 2006, 75% of parenting course participants demonstrated all six parenting skills taught in the program.

Ensuring Children are Successful Partners:

Big Brothers Big Sisters/Nutmeg
Boy Scouts of America, Connecticut Rivers Council
Boys' & Girls' Club of New Britain, Inc.
Boys & Girls Clubs of Hartford, Inc.
Catholic Charities, Inc., Archdiocese of Hartford
Center City Churches, Inc.
COMPASS Youth Collaborative
ConnectiKids
Family Life Education, Inc.
Girls and Boys Town
Girl Scouts, Connecticut Trails Council, Inc.
Girl Scouts, Connecticut Valley Council, Inc.
Hartford Area Child Care Collaborative
Hartford Neighborhood Centers
Holcomb Farm Learning Centers, Inc.
InterCommunity Mental Health Group, Inc.
Opportunities Industrialization Center (OIC) of New Britain, Inc.
OPP (Our Piece of the Pie)
Organized Parents Make A Difference, Inc. (OPMAD)
Salvation Army of Greater Hartford
South Arsenal Neighborhood Development Corp. (SAND)
Trust House Family Learning Center
Urban League of Greater Hartford
Village for Families & Children
VNA Health Care, Inc.
Women's League, Inc. Child Development Center
YMCA of Metropolitan Hartford, Inc.
YMCA of New Britain/Berlin
YWCA of New Britain, Inc.
YWCA of the Hartford Region, Inc.



Destiny attends a safe and academically challenging after-school program where she is learning leadership skills and having fun. See Destiny's story at www.uwca.org.

Strengthening Families \$787,600 Community Investment dollars

United Way initiatives and programs of the non-profit organizations listed below help adults and families improve their financial stability by developing the skills needed to get a job, increase income and savings, make sound financial decisions and acquire assets that benefit them and their community.

Strengthening Families 2006 Results:

Literacy

76% of participants in literacy programs improved reading, writing and computer skills.

Job skills

Due to improved literacy skills, 95% of participants were able to obtain citizenship or gain/retain employment.

75% of job training programs participants gained job search skills, including how to prepare a resume and cover letter and interviewing skills.

Increasing income and building assets

4,186 people filed their taxes at free tax preparation sites supported by United Way in Hartford and New Britain. These sites encourage low and moderate income workers to claim the earned income tax credit and other tax credits for which they qualify. The average earned income tax credit refund for these filers was more than \$1,400 in 2006.

95% of participants in asset building classes and programs made progress in saving towards their goal of buying a home, starting a business or going to college.

221 participants in tenant relations and home buyer education classes were able to stabilize their housing or purchase safe, affordable housing.

Strengthening Families Initiatives:

Working Families Initiative

(see related story on page 19)

The *Working Families Initiative* aims to strengthen families by helping individuals increase income, build savings and gain and sustain assets. The initiative has three goals: to raise awareness around the issues facing individuals and families who are walking a financial tightrope; to continue to support programs to increase family income, savings and assets; and to engage the community around these issues.

Hartford Asset Building Collaborative

United Way of the Capital Area together with the Hartford Asset Building Collaborative (HABC) and other local partners is working to provide area residents with the tools and knowledge to build assets. Available programs include credit repair, financial literacy and matched savings programs for the purchase of a home, opening a small business or for higher education. In 2006, 90% participants in the collaborative's financial education courses demonstrated improved financial management skills.

Strengthening Families Partners:

Center for Young Working Families
Families In Crisis, Inc.
Hartford Areas Rally Together (HART)
Hartford Asset Building Collaborative
Hartford Neighborhood Centers
Literacy Volunteers of Central CT
Literacy Volunteers of America – Northern Connecticut, Inc.
Literacy Volunteers of Greater Hartford
Mi Casa Family Service & Educational Center
South Arsenal Neighborhood Development Corp.
(SAND)
Trust House, Inc.
United Labor Agency
(John J. Driscoll United
Labor Agency, Inc.)
Urban League of
Greater Hartford, Inc.

Steven (right) proudly wears his medals. Steven's father Ed (far right) is proud that his son lives and works with dignity. See Steven's story at www.uwcact.org.



Community Investment

Improving Communities \$5,857,400 Community Investment dollars

United Way initiatives and programs of the non-profit organizations listed below provide a network of basic services for those most vulnerable or those faced with emergency needs and improve communities by developing and rehabilitating housing to create safe and stable neighborhoods.

Improving Communities 2006 Results:

Information and referral

United Way 2-1-1 received more than 161,000 calls from people seeking assistance in the 40-town Capital Area. More than 70% of those calls were requests for basic needs, including food, shelter and other crisis areas.

Disaster and emergency preparedness and response

The American Red Cross – Middlesex and Charter Oak Chapters responded to 172 emergency relief calls in the 40-town Capital Area due to fire or other catastrophe and assisted 974 individuals with a safe place to sleep and other necessities.

Emergency and crisis services

17,012 people received emergency and crisis services such as food and shelter.

Mental & physical health

13,272 improved and/or stabilized their physical and mental health.

Neighborhood economic development

Through the Hartford Neighborhood Development Support Collaborative, 118 rental units and 48 homes were constructed, adding affordable housing units for residents in Hartford's neighborhoods.

Improving Communities Initiative:

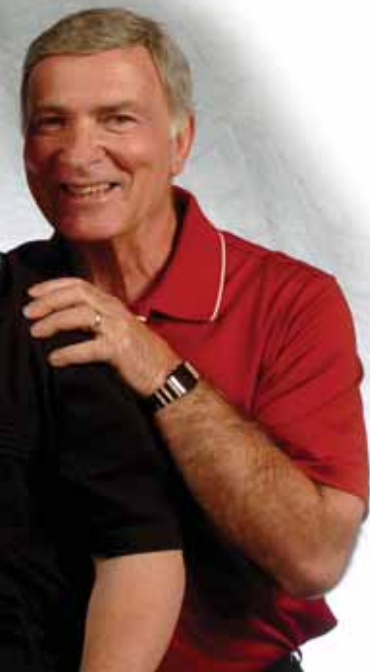
Hartford Neighborhood Development Support Collaborative (see related story on page 4)

To increase the number of safe and affordable housing units in Hartford, United Way, together with the Local Initiatives Support Corporation (LISC) and other local partners, created the Hartford Neighborhood Development Support Collaborative (HNDSC) in 1995. By working with non-profit community development corporations (CDCs), the Collaborative has increased the number of safe and affordable housing units by more than 1,000 over the past 11 years. The CDCs identify property in Hartford's most challenged neighborhoods and develop or rehabilitate housing units that can be rented or purchased by Hartford residents. Four community centers also have been developed with the housing to offer youth and adult education and resident services in the neighborhoods. Families who live in these units gain a stable home for their children and a safe, well-cared for neighborhood.

Improving Communities Partners:

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Farmington Valley ARC, Inc. (FAVARH)
Farmington Valley Visiting Nurse Association
Foodshare, Inc.
Greater Hartford Association for Retarded Citizens, Inc. (HARC)

Greater Hartford Jewish Community Center
Greater Hartford Legal Aid, Inc.
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Hartford Dispensary
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Hartford Neighborhood Development Support Collaborative
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Thanks to a responsive and generous community, the 2006 holiday season was a happy one for thousands of children in the 40-town Capital Area. The annual *Joy of Sharing* toy drive, sponsored by United Way of the Capital Area and NBC30, provided Hanukkah, Kwanzaa, Christmas and Three Kings Day toys for more than 45,000 children in need.

More than 250 nonprofit agencies, organizations and churches distributed the toys to parents and caregivers who were not able to provide gifts for their children.

The toys are greatly appreciated as evidenced by the thank you from a mother who received toys for her child. "It is always great to know that there is someone out there who cares. It made a difference because my child was able to have Christmas, something that I was not going to be able to do because I was laid off from work. Thank you for helping my child have a special Christmas and for caring for all the children."

Additional support of *Joy of Sharing* is provided by Amodio Moving & Storage, Bob's Discount Furniture, CIGNA, Edart, Toys for Tots and Sears.

delivering results

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Technology for Tykes

United Way of the Capital Area (UWCA) aims to ensure that every child in our 40-town region has access to quality early childhood education, enabling children to enter kindergarten ready to learn. Once again, thanks to IBM, UWCA and Gifts-in-Kind International, dozens of pre-schoolers in the Capital Area are being introduced to technology at an early age.

Since 2000, IBM annually has donated child-friendly Young Explorer computer systems through Gifts-in-Kind to pre-school programs selected by local United Ways, with a mandate that the systems be awarded to agencies that are under-resourced in technology.

Loaded with educational software and housed in Little Tikes furniture, the Young Explorer systems help children develop problem-solving and motor coordination skills, introduce children to computers at an early age, and keep learning fun and engaging. Deb Coleman, Site Manager of the YWCA East Hartford Early Learning Center, said "A computer area provides children opportunities to explore the many fun things that computers can do. It supports development in all areas of learning."

At UWCA, a volunteer committee of donors and community members chose several area agencies to receive the donated systems, with preference given to UWCA partner agencies. This year, Young Explorer systems were donated to the YWCA of the Hartford Region and Greater Hartford Association for Retarded Citizens (HARC).



Above: Children at the YWCA East Hartford Early Learning Center have fun while they learn new skills using the recently donated Young Explorer system.

ensuring success
for children

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Leadership Givers, Young Leaders and Community Leaders Join to Launch the *Working Families Initiative*

Nearly 300 people braved one of the coldest nights of the winter on January 25, 2007, to learn more about the financial challenges facing working families and what they could do to help. *An Evening With David K. Shipler* featured the Pulitzer Prize winning author and served as the launch of the United Way *Working Families Initiative*. The event, conducted at Saint Joseph College, was sponsored with the generous support of Travelers.

Shipler, author of *The Working Poor: Invisible in America*, shared stories of individuals and families living just above or below the federal poverty level. Over six years, he chronicled their successes and challenges. In his remarks Shipler noted, "They [the working poor] wear their jobs as a kind of camouflage; they blend in. We don't think of people who work as poor, it violates the American myth, which says anyone that works hard must prosper."

Shipler shared examples of seemingly simple events that people with limited income cannot always overcome. "When my car breaks down, I use my second car to get to work," he said. "When a working poor person's car breaks down, he or she can't get to work, can't earn enough money to have the car repaired and often loses the job because he doesn't show up. When an asthmatic child is sent home from the hospital to housing that triggers the asthma, the child misses more days in school, the parent loses time at work and sometimes loses the job."

Following his message, moderator Dan Haar, business editor, The Hartford Courant, asked Shipler questions submitted by the audience. Concluding the evening, United Way president and CEO Susan Dunn announced the *Working Families Initiative*, a key component of the organization's commitment to strengthening families.

Dunn noted the *Working Families Initiative* will raise awareness of the challenges faced by low income families; provide volunteers, particularly young professionals, with opportunities to assist families with practical ways to become financially stable; and help improve family income by developing a realistic budget, claiming tax credits and supports, and building savings and assets. Dunn ended her remarks with a "call to action," asking the audience to become volunteer budget coaches.

The Hartford Asset Building Collaborative (HABC), with United Way's *Community Investment* support, is managing the budget coaching program including volunteer training, matches with participants, referrals to additional financial education resources, and tracking results. HABC also receives United Way *Community Investment* support to coordinate Hartford's volunteer income tax assistance (VITA) centers and provide financial education/asset building programs to working families. Surveys completed by VITA tax filers last year identified budgeting as a top skill building priority. (See related story on page 20.)

Hartford Young Professionals & Entrepreneurs (HYPE), a program of the MetroHartford Alliance, and United Way's Tocqueville Society Advisory Committee provide leadership for the *Working Families Initiative*. Co-Chairs are Scott Davis, Hilb Rogal & Hobbs and Corey Brinson, Day Pitney LLP (representing HYPE) and John Bermel, Aetna and Deb Zawisza, The Phoenix Companies (representing the Tocqueville Society). Denise L. Nappier, Treasurer, State of Connecticut, serves as honorary chair.

An Evening With David K. Shipler was presented by a partnership of the Jewish Community Relations Council of the Jewish Federation of Greater Hartford, Jewish Family Services of Greater Hartford, Saint Joseph College and United Way.

When a working poor person's car breaks down, he or she can't get to work, can't earn enough money to have the car repaired and often loses the job because he doesn't show up.

David K. Shipler

Partners in developing the budget coaching program are: HABC, Human Resources Agency of New Britain, Inc., Jewish Community Relations Council of the Jewish Federation of Greater Hartford, Jewish Family Services of Greater Hartford, Office of the Connecticut State Treasurer, United Way 2-1-1, United Way of the Capital Area and the YWCA of the Hartford Region, Inc.



Above: David K. Shipler, Pulitzer Prize winning author, takes questions from the audience.

Coming Together to Create Change



Denise L. Nappier, Treasurer of the State of Connecticut and honorary chair of the *Working Families Initiative* addresses the evening's audience.

Old friends and new came together on January 25th to celebrate the spirit of giving and to learn more about the financial challenges facing working families and what they could do to help. *An Evening With David K. Shipler* featured the Pulitzer Prize winning author and kicked off with a reception attended by members of United Way's Tocqueville Society and Hartford Young Professionals and Entrepreneurs (HYPE). HYPE and United Way's Tocqueville Society Advisory Committee provide leadership for the *Working Families Initiative*, which was announced that evening, by UWCA's president and CEO, Susan B. Dunn.

United Way Community Campaign donors who contribute \$10,000 or more are recognized as Tocqueville Society members both locally and nationally. The Tocqueville Society recognizes the French historian's admiration for our country's spirit of voluntary effort for the common good. In 2006, there were 267 members in the Greater Hartford area alone.

Shown left to right are Hartford Young Professionals & Entrepreneurs (HYPE) members Scott Davis, account executive at Hilb Rogal & Hobbs, his wife Tiffany Davis, Chiffon King, associate at RSM McGladrey, Inc. and Corey Brinson, associate at Day Pitney LLP. Scott Davis and Corey Brinson are 2007 co-chairs of the *Working Families Initiative*.



Shown left to right are Scott O'Keefe, Principal of ORM Inc., his wife Marilda Gandara, president of the Aetna Foundation, with HYPE member John Staunton and Tocqueville Society member Francine Christiansen.



Shown left to right are Earl J. Schofield, Richard and Cathy Kaplan. Mr. Schofield is the Senior Union EAP (Employee Assistance Program) coordinator for District 26 - IAMAW. Mr. Kaplan is the Associate General Counsel for United Technologies Corporation.



Sherry Coelho wants to open financial opportunities for others. That's why she volunteered to be among the first class of *Working Families Initiative* budget coaches. Coelho heard about budget coaches from friends at work who are members of Hartford Young Professionals and Entrepreneurs (HYPE). HYPE has partnered with United Way of the Capital Area to recruit budget coaches for the initiative (see related story on page 19).

Budget COACHES

Coelho, who was trained as a budget coach on February 17th, said, "I went to a kick-off meeting, attended David Shipler's speech and then signed up for a training class. My hope in being a budget coach is to bring financial freedom to someone else and the freedom of mind that comes with it."

Coelho, vice president of relationship management at Prudential Retirement, is one of 60 people interested in becoming a budget coach as *Impact* goes to press. She will be matched with a family or individual who asks for budgeting assistance while filing their taxes at one of the United Way supported free tax preparation sites in Hartford and New Britain. Or, she might be matched with someone identified year-round by a participating United Way partner agency.



Shown left to right are Corinne and David Porter, Tom McEachin, keynote speaker David K. Shipler and Elsee McEachin. Mr. Porter is Vice President of Finance at Pratt & Whitney. Mr. McEachin served as co-chair of the United Way Tocqueville Society in 2006 and is Vice President, Corporate Controller at Hamilton Sundstrand, a division of UTC.



On either side of the evening's speaker, David K. Shipler are (left) Tocqueville Society members Pamela Churchill and Janet Flagg and (right) Margot and Lee Allison.



Shown left to right are Chuck and Chris Shivery, Rhoda and Lou Obermeier. Mr. Shivery is Chairman, President & Chief Executive Officer of Northeast Utilities Systems. Mr. Obermeier is a partner at Blum Shapiro & Company.



Tocqueville Society members Marlene Ibsen (left) and John Bermel discuss their support of the evening and the initiative. Ibsen is President of Travelers Connecticut Foundation. Travelers generously sponsored the reception and speech. Bermel is Vice President and Health Business Operations Chief Financial Officer at Aetna and co-chair of the *Working Families Initiative*.



Shown left to right are Deb Ulman and Virginia Iacobucci of the YWCA of the Hartford Region, Anne Danaher of Jewish Family Services of Greater Hartford, Donna Taglianetti of Co-opportunity and Margi Nareff of The Shelter for Women. The women or their organization participated in the partnership that planned the Shipler event.



Coelho attended budget coach training on Saturday, February 17th, which was held at Co-opportunity in Hartford.

Over the course of three months, Sherry and her 'match' will meet for three one-on-one sessions and have two telephone check-ins. During that time, they will discuss the budgeting process, establish a budget and determine any other steps needed to establish a more stable financial future.

"Helping people, particularly working people, better manage their money is extremely important to me," Coelho explains. "People need guidance and education about what options are out there available to them. Once they have that knowledge, it opens up possibilities. I was lucky enough to have had someone help me discover financial empowerment. I want to share that empowerment with others."

Hartford Asset Building Collaborative (HABC) is managing the budget coach program. Previous coaching experience or financial training is not required. For more information on becoming a budget coach, please call HABC at (860) 236-3617, x117.

United Way's Tocqueville Society recognizes those who give \$10,000 or more each year.

The society is named for Alexis de Tocqueville who wrote of his admiration for Americans' spirit of voluntary effort for the common good during his travels across our country in the 1800s.



Right: Tocqueville Society member Lynda Godkin learned community service at home and at school.

Lessons Well Learned

Tocqueville Society member Lynda Godkin says her parents were "capitalists with big hearts. My mother lived through the Nazi Blitz of London, and my father survived two and a half years in a Japanese prisoner-of-war camp in Shanghai, China, during World War II. Both of them knew what it was like to 'live without,' and they never forgot that."

Godkin was raised in Manhattan where her parents sent her to Friends Seminary, a Quaker school, from first through 12th grade. A portion of the school's mission statement reads, "By providing opportunities within the curriculum and in other relevant activities for students to witness and understand the needs of others, we hope to prepare them for a life that includes service." Godkin learned her lessons well, and the tradition of "not forgetting" others continues in her family.

While a senior at Friends, Lynda met her husband, Ken Hickey when both were working at a social service agency in Vermont. Hickey had then recently returned from Vietnam, where he had been awarded the Bronze Star for valor while serving his country as an intelligence agent. He later started his own business. "Ken's family was dedicated to public service in Vermont in his formative years. Although they come from different places in the world, our families share the same core value of community service," she says.

From Friends Seminary, Godkin traveled to South Hadley, Massachusetts, where she graduated from Mount Holyoke College, Phi Beta Kappa. After working for a year as a social worker for the elderly, she was propelled to law school by the legal problems of one elderly client. She graduated from Western New England Law School, where she was Editor of the Law Review.

After starting her legal career at Day, Berry & Howard, (now Day Pitney LLP), she and Hickey became proud parents of two daughters, Sarah and Rachel. Now 23, Sarah is assistant vice president of Citi's Wealth Management Philanthropic Services. Seventeen-year-old Rachel is a senior at The Loomis Chaffee School and an active member of PRISM, a campus organization that encourages multiculturalism.

Having retired from The Hartford, Godkin today is senior vice president and general counsel of Women's Health USA,



Left: SAND executive director Karen Lewis (left) presented the organization's John E. Wilson Community Service Award to Godkin in 2006. Husband Ken Hickey, daughters Sarah and Rachel, and mother, Vera Godkin, attended the ceremony (Sarah and Vera not pictured).



Inc. in Avon. The passion for involvement and community instilled in her by her family and school is evident in the volunteer activities she pursues. The short list includes having served as board president of the Greater Hartford Arts Council, founder through The Hartford and chair of the Northside Institutions Neighborhood Alliance (NINA), board member of The Connecticut Council for Philanthropy, president of the McLean Foundation, corporator for Hartford Hospital and, currently, member of McLean's board of trustees.

In September 2006, Godkin was honored by SAND (South Arsenal Neighborhood Development) Corporation, a United Way partner agency, with the John E. Wilson Community Service Award for her support of STRIVE, an intensive job skills training program.

Additionally, Godkin has been a Big Sister for nearly six years through United Way partner agency Nutmeg Big Brothers Big Sisters. "Being a Big Sister really is a family affair," she says. "Every family member feels a connection with our little sister, who was nine years old when we met her. Our mentoring experience has enriched our lives, and we encourage others to try it!"

Godkin and Hickey have supported United Way at the leadership giving level for more than five years because the organization allows them to fulfill the family's commitment



to community engagement. "United Way's *Community Investment* giving option allows us to join with many other donors to take advantage of United Way's expertise and oversight to support high-caliber non-profit organizations, which produce results." She adds, "Our ability to give to the Granby Community Fund, which supports the town where we live, is an added bonus."

Godkin also enjoys the fact that Capital Area residents are generous with both time and money. "There are such committed volunteers and donors in this community. They provide such impressive philanthropic support for our region—an area that has a significant separation of affluent and poor. Yet, our community really understands and embraces the importance of supporting both basic human needs and the assets and resources of the region, like arts, heritage and culture."

Our community is fortunate that Godkin's and Hickey's families and schools prepared them for a life that includes service. The well-learned lessons and family tradition continue through their daughters and all others whom they touch.

Above left: Godkin's and Hickey's daughters Sarah (seated) and Rachel are continuing the family tradition of community service. The family is shown here in 1998 when Godkin received *The Chairman's Award* from The Hartford.

Above right: Both Godkin and husband Ken Hickey (shown on the day after their marriage in 1975) were raised in families that emphasized community service as a core value.

"United Way's *Community Investment* giving option allows us to join with many other donors to take advantage of United Way's expertise and oversight to support high-caliber non-profit organizations, which produce results."

Click Here

For State-of-the-Art On-line Estate and Planned Giving Resources!



For current, up-to-date information on estate planning and charitable gift planning, look no further than United Way of the Capital Area's new planned giving web page.

The comprehensive website can help answer many of your gift planning questions:

- What are the tax and income benefits of various types of planned gifts?
- How can you make gifts from life insurance policies, retirement plan assets or appreciated property?
- How can you set up your will to maximize the benefit to your heirs and non-profit organizations important to you?

Additional site resources include

- A virtual encyclopedia of information on how and what to give
- Access to hundreds of articles on making the most of your charitable giving, and
- An online gift calculator to determine how a particular gift will work for you.

Simply visit www.uwact.org and two clicks will take you to the new United Way Planned Giving page. Click on "Donate" then "Planned Giving."

If you have any additional questions about planned giving, please contact Leigh Smead at (860) 493-6847.

giving matters

Puzzled About Volunteering? United Way has the Solution



Volunteer Solutions is a free, online service available through www.uwact.org. Click on "Give Help" then "Volunteer Solutions." Once there, you will find hundreds of current volunteer opportunities at nonprofit organizations in United Way of the Capital Area's 40-town area. You can select opportunities based on various criteria such as skills, interests, location and availability. Currently, more than 200 agencies have opportunities registered on the site including both one time events and ongoing service support.

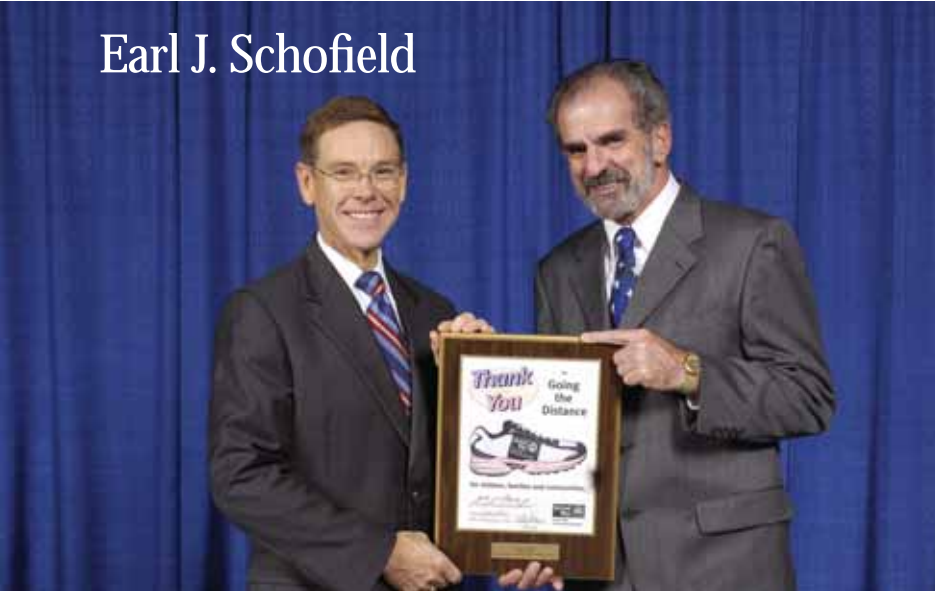
Volunteer Solutions also has two other features: "Board Connections" provides a list of opportunities for individuals interested in serving on a nonprofit board of directors or in another leadership capacity; Individuals who have items

they would like to donate to local organizations may visit the "GiftMatch" site, which provides information on items needed by agencies as well as items available for contribution by organizations.

United Way also arranges for workplace group volunteer experiences. Organizations report that these experiences contribute to team building and a shared sense of accomplishment. Employees also learn firsthand how United Way *Community Investment* supported programs are changing lives and improving conditions in our communities. Contact United Way at (860) 493-6800 to discuss group volunteer experiences for your team.

Community Service Award Recipient:

Earl J. Schofield



**A community is like a ship;
everyone ought to be prepared
to take the helm.** Henrik Ibsen, 19th century playwright

Earl J. Schofield—Pratt & Whitney employee, local labor leader, Vietnam veteran, United Way of the Capital Area board member, United Way Community Campaign cabinet member, Tocqueville Society member, and U.S. Merchant Marine licensed boating captain—is the recipient of the 2006 Community Service Award, the highest honor bestowed on a volunteer by United Way of the Capital Area.

Above: 2006 Community Service Award recipient Earl J. Schofield (right) receives recognition for his service on the 2006 United Way Community Campaign Cabinet from campaign chair John J. Patrick, Jr.

“For more than a decade, Earl has worked tirelessly to help us garner wonderful support from organized labor in the 40-town area,” says Susan Dunn, president and CEO of the organization. “Earl reminds us that United Way and organized labor share a concern for the well-being of the working family in our community.”

Schofield was born into a union household. His father was a UAW (United Auto Workers) member and his mother was an IAM (International Association of Machinists) member. He was raised in the Frog Hollow section of Hartford and graduated from East Hartford High School. After serving four years in the U.S. Air Force, he returned to East Hartford where he has been employed at Pratt & Whitney for nearly 40 years.

Schofield is the Senior Union EAP (Employee Assistance Program) coordinator for District 26, the Machinist’s union. He provides counseling services for three Pratt &

Whitney locations, Hamilton Sundstrand, UT Fuel Cells and several small job shops.

During his more than 35 years as a union representative, Schofield’s community service efforts blossomed. He has recruited hundreds of walkers for Foodshare’s Walk Against Hunger and the March of Dimes WalkAmerica. He has organized and encouraged contributions for United Way supported drives for food, coats and toys. In 1994, he joined United Way of the Capital Area’s board of directors where he says he began to learn about the many United Way supported programs and services that are available to his co-workers and to the community at-large.

Since 2002, Schofield has been co-chairman of the Pratt & Whitney workplace campaign which has raised the largest amount of dollars in a single workplace for the last several years. In 2005 and 2006, he joined the United Way Community Campaign cabinet as labor representative. In that capacity, he has continued to raise awareness among local labor organizations about the campaign and the many programs and services it supports.

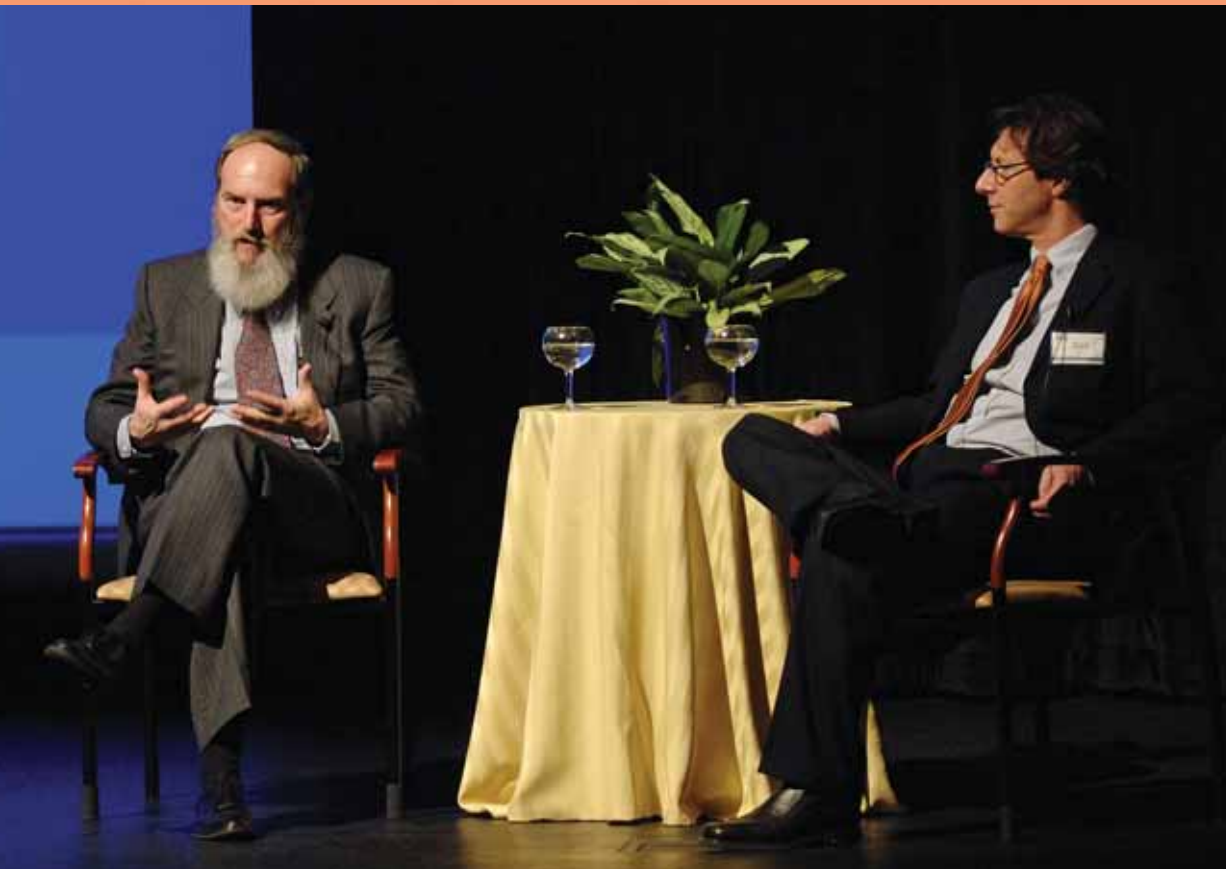
“The knowledge I gain from my United Way involvement is invaluable in my work,” says Schofield. “I’ve learned how to direct people to basic human needs like food and shelter; to financial literacy, childcare referrals, domestic, drug and alcohol abuse counseling and so much more. Even more importantly, I can tell anyone, labor buddy or fishing buddy, that United Way supported programs at agencies like the United Labor Agency, Foodshare, and 2-1-1 are there when they or their families need them because of contributions to the United Way campaign.”

Schofield’s commitment to helping others is apparent in his ongoing efforts to learn and do more. In the last decade he has studied drug and alcohol rehabilitation counseling and earned credentials as a Certified Employee Assistance Professional, a Certified Labor Assistance Professional and a Substance Abuse Professional. He founded and is president of the Connecticut Chapter of Labor Assistance Professionals. In 2007, he was given an appointment as one of the Labor Committee members of the Employee Assistance Professionals Association.

The father of four daughters and grandfather of eight, Schofield has been a member of the Connecticut Fly Fisherman’s Association for more than a quarter century. He earned his license as a U.S. Merchant Marine Captain in 2005 and says he tries to get away to go fishing on the sound as often as possible. But even his boat is representative of his counseling vocation. Its name—*The Sound Advice*. Our 40-town community is better thanks to Schofield’s willingness to take the helm wherever he can.

“A life is not important except in the impact it has on other lives.”

Jackie Robinson



On January 25, 2007, nearly 300 people gathered at St. Joseph College to hear a speech by Pulitzer Prize winning author David K. Shipler and learn more about the financial difficulties facing working families in our area and what can be done to help improve their lives. Following his message, moderator Dan Haar, business editor of The Hartford Courant asked Shipler questions submitted by the audience.



**United Way
of the Capital Area**

30 Laurel Street, Hartford, CT 06106-1374

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Chairman

Susan B. Dunn
President and
Chief Executive Officer

Paula S. Gilberto
Senior Vice President

Mildred McNeill
Director, Communications

Jennifer Pinsonneault
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