

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning **JUL 1, 2012** and ending **JUN 30, 2013**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT Doing Business As UNITED WAY OF CENTRAL Number and street (or P.O. box if mail is not delivered to street address) Room/suite 30 LAUREL STREET City, town, or post office, state, and ZIP code HARTFORD, CT 06106 F Name and address of principal officer: SUSAN B. DUNN SAME AS C ABOVE	D Employer identification number 06-0646653 E Telephone number (860) 493-6800 G Gross receipts \$ 33,929,279. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UNITEDWAYINC.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1924 M State of legal domicile: CT

Part I Summary				
	1	Briefly describe the organization's mission or most significant activities: TO ENGAGE PEOPLE TO IMPROVE LIVES AND CHANGE COMMUNITY CONDITIONS.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3 29	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 29	
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5 59	
	6	Total number of volunteers (estimate if necessary)	6 5110	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 26,182,507. Current Year: 24,916,056.
9		Program service revenue (Part VIII, line 2g)	309,101. 1,283,427.	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	756,728. 1,735,184.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,000,919. 168,520.	
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,249,255. 28,103,187.	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	23,449,853. 22,478,344.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,159,479. 3,176,943.
		16a	Professional fundraising fees (Part IX, column (A), line 11e)	0. 0.
		b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 2,567,399.	
		17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,069,976. 2,127,659.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	28,679,308. 27,782,946.	
19	Revenue less expenses. Subtract line 18 from line 12	-430,053. 320,241.		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year: 35,449,634. End of Year: 35,195,933.	
	21	Total liabilities (Part X, line 26)	17,252,602. 15,952,274.	
	22	Net assets or fund balances. Subtract line 21 from line 20	18,197,032. 19,243,659.	

Part II Signature Block					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	▶ Signature of officer	Date			
	▶ SUSAN B. DUNN, PRESIDENT & CEO	Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	FRANK SAMBOR				P00073659
	Firm's name ▶ COHNREZNICK LLP	Firm's EIN ▶ 22-1478099			
	Firm's address ▶ 180 GLASTONBURY BOULEVARD GLASTONBURY, CT 06033	Phone no. (860) 633-3000			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:
UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT IS THE ORGANIZATION
PEOPLE ENGAGE WITH TO DELIVER LASTING RESULTS, WITH OUR PRIMARY AREAS
OF FOCUS BEING CHILDREN SUCCEEDING IN SCHOOL, FAMILIES ACHIEVING
FINANCIAL SECURITY, AND BASIC NEEDS BEING AVAILABLE FOR ALL IN OUR

2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,106,968. including grants of \$ 11,106,968.) (Revenue \$ 291,553.)

DONOR DESIGNATIONS:
THROUGH THE UWCNCT COMMUNITY CAMPAIGN, DONORS CAN DIRECT THEIR GIFTS TO
ANY QUALIFIED ORGANIZATION IN THE UNITED STATES OVER WHICH UWCNCT
EXERCISES/RETAINS NO DISCRETION AS TO USE DUE TO DONOR INSTRUCTION. IN
ORDER TO QUALIFY, AN ORGANIZATION MUST MEET THE FOLLOWING THREE
CRITERIA: (1) FULLY TAX EXEMPT, (2) DONATIONS ARE 100% TAX DEDUCTIBLE,
(3) IN FULL COMPLIANCE WITH FEDERAL PATRIOT ACT LAW.

4b (Code:) (Expenses \$ 3,563,260. including grants of \$ 3,563,260.) (Revenue \$)

CHILDREN SUCCEEDING IN SCHOOL:
COMMUNITY INVESTMENT SUPPORTED PROGRAMS ENSURE THAT WHEN OUR CHILDREN
ARE READY FOR KINDERGARTEN AND STAY ON TRACK TO GRADUATION, THEY ARE
BETTER PREPARED FOR THE FUTURE AND CONTRIBUTE TO STRONGER AND MORE
VIBRANT COMMUNITIES.

4c (Code:) (Expenses \$ 3,533,860. including grants of \$ 3,533,860.) (Revenue \$)

BASIC NEEDS:
COMMUNITY INVESTMENT SUPPORTED PROGRAMS ENSURE THAT WHEN OUR BASIC
NEEDS ARE MET, WE ARE HEALTHIER, MORE FINANCIALLY STABLE, OUR KIDS DO
BETTER IN SCHOOL, AND OUR COMMUNITIES ARE STRONGER AND MORE VIBRANT.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 5,625,402. including grants of \$ 4,274,256.) (Revenue \$ 452,807.)

4e Total program service expenses ▶ 23,829,490.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
	1a 40		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 59		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	4a		
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	4b		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	5b		
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	8		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
	9b		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	29		
b	Enter the number of voting members included in line 1a, above, who are independent		
	29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **CT**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THOMAS W. GLYNN - (860) 493-6810**
30 LAUREL ST., HARTFORD, CT 06106-1374

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONALD ALLAN BOARD MEMBER	0.30	X						0.	0.	0.
(2) JOSE APONTE BOARD MEMBER	0.30	X						0.	0.	0.
(3) PEGGY BUCHANAN BOARD MEMBER	0.20	X						0.	0.	0.
(4) LORI M. BUDNICK BOARD MEMBER	0.30	X						0.	0.	0.
(5) CHRISTOPHER BYRD BOARD MEMBER	0.20	X						0.	0.	0.
(6) JULIO CONCEPCION BOARD CHAIRMAN	0.20	X						0.	0.	0.
(7) ERIC DANIELS BOARD MEMBER	0.20	X						0.	0.	0.
(8) WILLIAM DOWLING BOARD MEMBER	0.30	X						0.	0.	0.
(9) ROBERT EARLY BOARD MEMBER	0.30	X						0.	0.	0.
(10) OTTO EICHMANN BOARD MEMBER	0.60	X						0.	0.	0.
(11) MICHAEL GOLDBAS BOARD MEMBER	0.40	X						0.	0.	0.
(12) ANGELA KAHRMANN BOARD MEMBER	0.20	X						0.	0.	0.
(13) GARY KOZAK BOARD MEMBER	0.20	X						0.	0.	0.
(14) MEGHAN LACHER BOARD MEMBER	0.40	X						0.	0.	0.
(15) SHAWN MAYNARD BOARD MEMBER	0.40	X						0.	0.	0.
(16) NATALIE MORRIS BOARD MEMBER	0.50	X						0.	0.	0.
(17) RAYMOND P. NECCI BOARD MEMBER	0.50	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BRIAN O'CONNELL BOARD MEMBER	0.30	X						0.	0.	0.
(19) KOLA OLOFINBOBA BOARD MEMBER	0.20	X						0.	0.	0.
(20) JAMES O'MEARA BOARD MEMBER	0.30	X						0.	0.	0.
(21) KAREN PRENDERGAST BOARD MEMBER	0.30	X						0.	0.	0.
(22) DR. WAYNE S. RAWLINS BOARD CHAIRMAN	1.00	X		X				0.	0.	0.
(23) ENID REY BOARD MEMBER	0.30	X						0.	0.	0.
(24) CYNTHIA RYAN BOARD MEMBER	0.40	X						0.	0.	0.
(25) JOSEPH SAVAGE BOARD MEMBER	0.20	X						0.	0.	0.
(26) JACK SOOS BOARD MEMBER	0.70	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								424,900.	0.	54,994.
d Total (add lines 1b and 1c)								424,900.	0.	54,994.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

**UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT**

Form 990

06-0646653

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LUIS TAVERAS BOARD MEMBER	0.40	X					0.	0.	0.	
(28) GREGORY TOCZYDLOWSKI BOARD TREASURER	0.50	X		X			0.	0.	0.	
(29) LYN WALKER BOARD MEMBER	0.50	X					0.	0.	0.	
(30) JENNIFER WHITE BOARD MEMBER	0.50	X					0.	0.	0.	
(31) SUSAN B. DUNN PRESIDENT / CEO	52.00			X			182,306.	0.	21,865.	
(32) THOMAS W. GLYNN CFO	52.00			X			114,177.	0.	12,606.	
(33) PAULA S. GILBERTO SENIOR VP	52.00				X		128,417.	0.	20,523.	
Total to Part VII, Section A, line 1c							424,900.	54,994.		

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

		(A)	(B)	(C)	(D)	
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 60,450.				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 24,855,606.				
	g Noncash contributions included in lines 1a-1f: \$	69,057.				
	h Total. Add lines 1a-1f	▶ 24,916,056.				
	Program Service Revenue	2 a OTHER REVENUE	Business Code 900099	929,929.	929,929.	
b COMMUNITY GRANTS, INITIATIVES, AN		813211	353,498.	353,498.		
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f		▶ 1,283,427.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶ 884,839.			884,839.	
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
	6 a Gross rents	(i) Real	129,661.			
		(ii) Personal				
		b Less: rental expenses	0.			
		c Rental income or (loss)	129,661.			
	d Net rental income or (loss)	▶ 129,661.			129,661.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	6,603,772.			
		(ii) Other				
		b Less: cost or other basis and sales expenses	5,753,427.			
		c Gain or (loss)	850,345.			
	d Net gain or (loss)	▶ 850,345.			850,345.	
	8 a Gross income from fundraising events (not including \$ 60,450. of contributions reported on line 1c). See Part IV, line 18	a	111,524.			
		b Less: direct expenses	72,665.			
c Net income or (loss) from fundraising events		▶ 38,859.			38,859.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses					
	c Net income or (loss) from gaming activities	▶				
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold					
	c Net income or (loss) from sales of inventory	▶				
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d	▶				
12 Total revenue. See instructions.	▶	28,103,187.	1,283,427.	0.	1,903,704.	

UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT

Form 990 (2012)

06-0646653 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	22,478,344.	22,478,344.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	337,990.	89,397.	186,453.	62,140.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,064,229.	582,604.	285,983.	1,195,642.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	175,659.	37,122.	64,202.	74,335.
9 Other employee benefits	436,109.	99,962.	129,454.	206,693.
10 Payroll taxes	162,956.	38,696.	50,262.	73,998.
11 Fees for services (non-employees):				
a Management	8,700.	4,914.	2,367.	1,419.
b Legal	6,762.	1,294.	2,968.	2,500.
c Accounting	51,350.	318.	48,667.	2,365.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	25,020.		25,020.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	317,564.	25,870.	59,621.	232,073.
12 Advertising and promotion	311,284.	59,073.		252,211.
13 Office expenses	201,395.	19,874.	35,453.	146,068.
14 Information technology				
15 Royalties				
16 Occupancy	321,319.	177,508.	89,880.	53,931.
17 Travel	34,422.	8,227.	9,450.	16,745.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates	255,015.	60,673.	78,650.	115,692.
22 Depreciation, depletion, and amortization	249,874.	67,935.	158,932.	23,007.
23 Insurance	79,505.	21,752.	50,387.	7,366.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT, HARDWARE AND	129,477.	33,036.	30,331.	66,110.
b RENTAL AND MAINTENANCE	53,146.	17,083.	13,421.	22,642.
c MISCELLANOUS & OTHERS	46,512.	3,063.	37,914.	5,535.
d DUES & SUBSCRIPTIONS	26,034.	725.	21,245.	4,064.
e All other expenses	10,280.	2,020.	5,397.	2,863.
25 Total functional expenses. Add lines 1 through 24e	27,782,946.	23,829,490.	1,386,057.	2,567,399.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT**

Form 990 (2012)

06-0646653 Page 11

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	363.	1	363.	
	2 Savings and temporary cash investments	4,432,166.	2	3,050,539.	
	3 Pledges and grants receivable, net	8,242,048.	3	8,070,513.	
	4 Accounts receivable, net	183,739.	4	329,683.	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L			6	
	7 Notes and loans receivable, net			7	
	8 Inventories for sale or use			8	
	9 Prepaid expenses and deferred charges	222,464.	9	156,592.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	3,964,562.			
	b Less: accumulated depreciation	2,185,554.			
	11 Investments - publicly traded securities	1,993,450.	10c	1,779,008.	
	12 Investments - other securities. See Part IV, line 11	14,321,123.	11	15,483,278.	
	13 Investments - program-related. See Part IV, line 11		12		
	14 Intangible assets		13		
	15 Other assets. See Part IV, line 11		14		
15 Other assets. See Part IV, line 11	6,054,281.	15	6,325,957.		
16 Total assets. Add lines 1 through 15 (must equal line 34)	35,449,634.	16	35,195,933.		
Liabilities	17 Accounts payable and accrued expenses	891,662.	17	596,667.	
	18 Grants payable	2,058,973.	18	1,716,919.	
	19 Deferred revenue		19		
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	14,301,967.	25	13,638,688.	
	26 Total liabilities. Add lines 17 through 25	17,252,602.	26	15,952,274.	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets	10,436,716.	27	11,212,710.	
	28 Temporarily restricted net assets	464,215.	28	463,172.	
	29 Permanently restricted net assets	7,296,101.	29	7,567,777.	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds		30		
	31 Paid-in or capital surplus, or land, building, or equipment fund		31		
	32 Retained earnings, endowment, accumulated income, or other funds		32		
33 Total net assets or fund balances	18,197,032.	33	19,243,659.		
34 Total liabilities and net assets/fund balances	35,449,634.	34	35,195,933.		

Form 990 (2012)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,103,187.
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,782,946.
3	Revenue less expenses. Subtract line 2 from line 1	3	320,241.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,197,032.
5	Net unrealized gains (losses) on investments	5	106,025.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	620,361.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	19,243,659.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2012)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT

Employer identification number
06-0646653

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	14,327,005.	15,061,199.	12,458,413.	11,106,077.	14,338,180.
b Contributions					
c Net investment earnings, gains, and losses	1,456,273.	-634,114.	2,702,706.	1,552,336.	-3,075,853.
d Grants or scholarships					
e Other expenditures for facilities and programs	300,000.	100,000.	100,000.	200,000.	156,250.
f Administrative expenses					
g End of year balance	15,483,278.	14,327,005.	15,061,119.	12,458,413.	11,106,077.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 91.98 %
- b Permanent endowment 8.02 %
- c Temporarily restricted endowment _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations		X
(ii) related organizations		X

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,323.		3,323.
b Buildings		3,047,409.	1,656,646.	1,390,763.
c Leasehold improvements		98,643.	29,927.	68,716.
d Equipment		718,812.	419,438.	299,374.
e Other		96,375.	79,543.	16,832.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,779,008.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INVESTMENTS HELD IN TRUST BY OTHERS	6,325,957.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	6,325,957.

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CAMPAIGN SUPPORT DUE TO COMMUNITY	
(3) HEALTH CHARITIES	1,850,644.
(4) AGENCY PROGRAM SUPPORT PAYABLE	8,423,482.
(5) DONOR DESIGNATIONS PAYABLE	3,364,562.
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	13,638,688.

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	14,938,522.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	106,025.
b	Donated services and use of facilities	2b	58,251.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	620,361.
e	Add lines 2a through 2d	2e	784,637.
3	Subtract line 2e from line 1	3	14,153,885.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,020.
b	Other (Describe in Part XIII.)	4b	13,924,282.
c	Add lines 4a and 4b	4c	13,949,302.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	28,103,187.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	13,891,895.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	58,251.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	58,251.
3	Subtract line 2e from line 1	3	13,833,644.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	25,020.
b	Other (Describe in Part XIII.)	4b	13,924,282.
c	Add lines 4a and 4b	4c	13,949,302.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	27,782,946.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT IS DESIGNED TO PRESERVE THE REAL VALUE

OF THE UNRESTRICTED INVESTMENT RESERVES OVER TIME WHILE PROVIDING A MODEST LEVEL OF INCOME FOR CURRENT OPERATING NEEDS.

PART X, LINE 2: FIN 48 DISCLOSURE:

UWCNCT HAS NO UNRECOGNIZED TAX BENEFITS AT JUNE 30, 2013 AND 2012.

UWCNCT'S FEDERAL AND STATE INFORMATION RETURNS PRIOR TO FISCAL YEAR 2010

ARE CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF

Part XIII Supplemental Information (continued)

LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITY RULINGS.

IF UWCNCT HAS UNRELATED BUSINESS INCOME TAXES, UWCNCT WILL RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS AS PART OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED INTEREST AND PENALTIES WITH THE RELATED TAX LIABILITY IN THE STATEMENT OF FINANCIAL POSITION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION

COST	348,684.
CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS	271,677.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	620,361.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT	2,817,314.
AMOUNTS DESIGNATED BY DONORS	11,106,968.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	13,924,282.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS DESIGNATED BY DONORS	11,106,968.
COMMUNITY HEALTH CHARITIES SHARE OF DIRECT PUBLIC SUPPORT	2,817,314.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	13,924,282.

SCHEDULE G
(Form 990 or 990-EZ)

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2012

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Open To Public
Inspection**

Name of the organization **UNITED WAY INC**
UNITED WAY OF CENT & NE CONNECTICUT Employer identification number
06-0646653

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total				▶		

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

UNITED WAY INC

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		LUNCHEON (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	171,974.			171,974.
	2 Less: Contributions	60,450.			60,450.
	3 Gross income (line 1 minus line 2)	111,524.			111,524.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	15,906.			15,906.
	7 Food and beverages	22,670.			22,670.
	8 Entertainment				
	9 Other direct expenses	34,089.			34,089.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(72,665)
	11 Net income summary. Combine line 3, column (d), and line 10				38,859.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				()	
8 Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

UNITED WAY INC

- 11 Does the organization operate gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity operated in:

13a	The organization's facility	%
13b	An outside facility	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____ .
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization **UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT** Employer identification number **06-0646653**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADEMY OF OUR LADY OF MERCY 200 HIGH STREET MILFORD, CT 06460-3249	060653077		8,570.	0.			DESIGNATED GIFTS
ADVENT UNITED METHODIST CHURCH 2258 WOODRUFF ROAD SIMPSONVILLE, SC 29681	570895177		14,000.	0.			DESIGNATED GIFTS
AIDS PROJECT HARTFORD INC. 110 BARTHOLOMEW AVENUE HARTFORD, CT 06106-2241	061188947		5,114.	0.			DESIGNATED GIFTS
ALS ASSOCIATION, CT CHAPTER 4 OXFORD ROAD, UNIT D4 MILFORD, CT 06460	043417472		11,575.	0.			DESIGNATED GIFTS
ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION (MA & NH CHAPTERS) - 480 PLEASANT STREET - WATERTOWN, MA 02472-2463	042731192		6,452.	0.			DESIGNATED GIFTS
AMERICAN CANCER SOCIETY FOUNDATION 825 BROOK STREET, BLD 3 ROCKY HILL, CT 06067	131788491		6,691.	0.			DESIGNATED GIFTS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶ 274.**
- 3** Enter total number of other organizations listed in the line 1 table **▶**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS PO BOX 73857 CHICAGO, IL 60673-7857	530196605		12,387.	0.			DESIGNATED GIFTS
AMERICAN RED CROSS CONNECTICUT REGIONAL CHAPTER - PO BOX 73857 - CHICAGO, IL 60673-7857	060914385		411,629.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
ANDOVER, HEBRON, MARLBOROUGH YOUTH SERVICES - 25 PENDELTON DRIVE - HEBRON, CT 06248-1525	222595584		6,724.	0.			DESIGNATED GIFTS
ANIMAL CHARITIES OF AMERICA P.O. BOX 45756 SAN FRANCISCO, CA 94145	943193389		5,777.	0.			DESIGNATED GIFTS
ARCHBISHOP'S ANNUAL APPEAL 134 FARMINGTON AVENUE HARTFORD, CT 06105	060646669		16,580.	0.			DESIGNATED GIFTS
ARCHDIOCESE OF HARTFORD 134 FARMINGTON AVENUE HARTFORD, CT 06105-3723	530196617		7,794.	0.			DESIGNATED GIFTS
ASYLUM HILL CONGREGATIONAL CHURCH 814 ASYLUM AVENUE HARTFORD, CT 06105	060646544		10,045.	0.			DESIGNATED GIFTS
AVON FREE PUBLIC LIBRARY, INC 281 COUNTRY CLUB RD AVON, CT 06001	060001957		7,597.	0.			DESIGNATED GIFTS
BERKSHIRE UNITED WAY 200 SOUTH STREET PITTSFIELD, MA 01201-6807	042104841		9,839.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIRTHRIGHT OF GREATER HARTFORD INC. - 914 MAIN STREET - EAST HARTFORD, CT 06108	237378225		9,415.	0.			DESIGNATED GIFTS
BLUE SPRUCE HABITAT FOR HUMANITY P.O. BOX 2366 EVERGREEN, CO 80437	841150042		5,000.	0.			DESIGNATED GIFTS
BOY SCOUTS OF AMERICA GULF STREAM COUNCIL FL - 8335 NORTH MILITARY TRAIL - WEST PALM BEACH, FL 33410	237168486		8,404.	0.			DESIGNATED GIFTS
BOYS & GIRLS CLUB OF NEW BRITAIN INC. - 150 WASHINGTON STREET - NEW BRITAIN, CT 06051-1828	060660406		116,649.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
BOYS & GIRLS CLUBS OF HARTFORD 170 SIGOURNEY STREET HARTFORD, CT 06105	066026005		147,204.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
BREAD FOR LIFE INC. 133 MAIN STREET, 3RD FLOOR SOUTHWINGTON, CT 06489	061232902		5,727.	0.			DESIGNATED GIFTS
BRIDGE FAMILY CENTER INC. 1022 FARMINGTON AVENUE WEST HARTFORD, CT 06107	237013563		11,145.	0.			DESIGNATED GIFTS
BUSHNELL CENTER FOR THE PERFORMING ARTS - 166 CAPITOL AVENUE - HARTFORD, CT 06106	060662112		15,058.	0.			DESIGNATED GIFTS
CALVARY BAPTIST CHURCH 470 ELM STREET WINDSOR LOCKS, CT 06096	060870368		5,040.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMP HORIZONS P.O. BOX 323 SOUTH WINDHAM, CT 06226-0323	061013833		5,349.	0.			DESIGNATED GIFTS
CANCERCURE OF AMERICA: CARE, UNDERSTAND, RESEARCH - P.O. BOX 45501 - SAN FRANCISCO, CA 94145-0501	810648432		5,609.	0.			DESIGNATED GIFTS
CAPITAL WORKFORCE PARTNERS 1 UNION PLACE, 3RD FLOOR HARTFORD, CT 06103-1400	061013293		128,575.	0.			DESIGNATED GIFTS
CATHOLIC CHARITIES OF THE PALM BEACH DIOCESE - 9995 N. MILITARY TRAIL - WEST PALM BEACH, FL 33410	592470479		5,726.	0.			DESIGNATED GIFTS
CATHOLIC CHARITIES, DIOCESE OF NORWICH - 331 MAIN STREET - NORWICH, CT 06360	060646609		46,705.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CATHOLIC CHARITIES, INC. ARCHDIOCESE OF HARTFORD - 839 ASYLUM AVENUE # 841 - HARTFORD, CT 06105-2801	060667607		674,485.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CATHOLIC RELIEF SERVICES, INC. 228 WEST LEXINGTON STREET BALTIMORE, MD 21201-3422	135563422		6,633.	0.			DESIGNATED GIFTS
CENTER FOR CHILDREN'S ADVOCACY, INC. - 65 ELIZABETH STREET - HARTFORD, CT 06105-2259	061489575		5,158.	0.			DESIGNATED GIFTS
CENTRAL CT ARC INC. 950 SLATER ROAD NEW BRITAIN, CT 06053-1658	066011543		18,271.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S LAW CENTER 30 ARBOR STREET, SOUTH BUILDING HARTFORD, CT 06106-1215	061381700		45,419.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CHINESE CULTURAL CENTER P.O. BOX 380825 EAST HARTFORD, CT 06138-0825	061043595		7,024.	0.			DESIGNATED GIFTS
CHRIST THE KING CHURCH 1 MCCURDY ROAD OLD LYME, CT 06371	060901364		6,018.	0.			DESIGNATED GIFTS
CHRISTIAN HERITAGE SCHOOL INC 575 WHITE PLAINS ROAD TRUMBULL, CT 06611	060962262		25,100.	0.			DESIGNATED GIFTS
CHRISTIAN SERVICE CHARITIES 1000 STEWART AVE GLEN BURNIE, MD 21061	943193374		6,610.	0.			DESIGNATED GIFTS
CHRYSALIS CENTER, INC. PO BOX 320613 HARTFORD, CT 06132-0613	060986069		81,351.	0.			DESIGNATED GIFTS
CHURCH OF JESUS CHRIST OF LATER DAY SAINTS - 50 EAST NORTH TEMPLE, ROOM 1521 - SALT LAKE CITY, UT 84150	237300405		13,000.	0.			DESIGNATED GIFTS
COLLEGE OF THE HOLY CROSS TRUSTEES 1 COLLEGE STREET WORCESTER, MA 01610-2322	042103558		21,958.	0.			DESIGNATED GIFTS
COMMUNITY BICYCLE CENTER PO BOX 783 BIDDEFORD, ME 04005	203684834		12,016.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY CHILD GUIDANCE CLINIC, INC. - 317 NORTH MAIN STREET - MANCHESTER, CT 06040-2007	060735879		27,637.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
COMMUNITY FOUNDATION OF EASTERN CT 147 STATE STREET NEW LONDON, CT 06320	222897455		60,000.	0.			DESIGNATED GIFTS
COMMUNITY HEALTH CHARITIES NATIONAL - P.O. BOX 75153 - BALTIMORE, MD 21275-5153	520728032		10,987.	0.			DESIGNATED GIFTS
COMMUNITY HEALTH CHARITIES OF NEW ENGLAND - 35 COLD SPRING ROAD, SUITE 412 - ROCKY HILL, CT 06067-3164	066079596		41,164.	0.			DESIGNATED GIFTS
COMMUNITY HEALTH RESOURCES 995 DAY HILL ROAD WINDSOR, CT 06095-1722	066082527		21,338.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
COMMUNITY MENTAL HEALTH AFFILIATE, INC. - 270 JOHN DOWNEY DRIVE - NEW BRITAIN, CT 06051-2906	060934544		101,166.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
COMMUNITY RENEWAL TEAM 555 WINDSOR STREET HARTFORD, CT 06120-2418	060795640		10,668.	0.			DESIGNATED GIFTS
COMPASS YOUTH COLLABORATIVE 55 AIRPORT ROAD, SUITE 201 HARTFORD, CT 06114	311768549		163,382.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CONNECTICUT CHILDREN'S MEDICAL CENTER - 282 WASHINGTON STREET - HARTFORD, CT 06106-3322	060646755		26,536.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONNECTICUT CHILDREN'S MEDICAL CENTER FOUNDATION - 282 WASHINGTON STREET - HARTFORD, CT 06106-3322	060646755		45,711.	0.			DESIGNATED GIFTS
CONNECTICUT FORUM, INC. 750 MAIN STREET HARTFORD, CT 06103	061343149		10,500.	0.			DESIGNATED GIFTS
CONNECTICUT HUMANE SOCIETY 701 RUSSELL ROAD NEWINGTON, CT 06111-1593	060667605		29,301.	0.			DESIGNATED GIFTS
CONNECTICUT PUBLIC BROADCASTING, INC. - 1049 ASYLUM AVENUE - HARTFORD, CT 06105-2432	060758938		7,285.	0.			DESIGNATED GIFTS
CONNECTICUT RIVERS COUNCIL BOY SCOUTS OF AMERICA - 60 DARLIN STREET - EAST HARTFORD, CT 06108-3201	060662110		206,854.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CONNECTICUT SCIENCE CENTER 250 COLUMBUS BLVD HARTFORD, CT 06103	061538101		12,030.	0.			DESIGNATED GIFTS
CONNECTICUT WOMEN'S EDUCATION & LEGAL FUND, INC. - P.O. BOX 261087 - HARTFORD, CT 06126	060913214		259,255.	0.			DESIGNATED GIFTS
CONNECTIKIDS WEST MIDDLE SCHOOL HARTFORD, CT 06105-2805	061035985		42,509.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CO-OPPORTUNITY INC./HARTFORD ASSET BUILDING COLLAB - VEEDER PLACE - HARTFORD, CT 06105-1400	061221472		44,685.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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CORPUS CHRISTI SCHOOL 581 SILAS DEANE HIGHWAY WETHERSFIELD, CT 06109	060653162		5,785.	0.			DESIGNATED GIFTS
COVENANT PREPARATORY SCHOOL 135 BROAD STREET HARTFORD, CT 06105	743238578		11,590.	0.			DESIGNATED GIFTS
COVENANT SOUP KITCHEN, INC. 220 VALLEY STREET WILLIMANTIC, CT 06226-2332	203498376		18,979.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
CROHN'S & COLITIS FOUNDATION OF AMERICA - 72 RIVER PARK STREET - NEEDHAM HEIGHTS, MA 02494-2643	136193105		9,630.	0.			DESIGNATED GIFTS
CT LEGAL SERVICES-HARTFORD 62 WASHINGTON STREET MIDDLETOWN, CT 06457	060955461		69,901.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
DANA FARBER CANCER INSTITUTE 10 BROOKLINE PLACE WEST BROOKLINE, MA 02445-7226	042263040		10,445.	0.			DESIGNATED GIFTS
EAST CATHOLIC HIGH SCHOOL 115 NEW STATE ROAD MANCHESTER, CT 06042	060768663		15,225.	0.			DESIGNATED GIFTS
EDUCATIONAL RESOURCES FOR CHILDREN, INC. - 50 POST OFFICE ROAD - ENFIELD, CT 06082-5626	030399205		55,017.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
EMANUEL SYNAGOGUE 160 MOHEGAN DRIVE WEST HARTFORD, CT 06117	060675032		7,373.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ETHEL WALKER SCHOOL 230 BUSHY HILL ROAD SIMSBURY, CT 06070	060689699		5,962.	0.			DESIGNATED GIFTS
EVERYBODY WINS! CONNECTICUT INC. 30 ARBOR STREET HARTFORD, CT 06106	752976042		7,237.	0.			DESIGNATED GIFTS
FAMILY LIFE EDUCATION, INC. 30 ARBOR STREET, SUITE 102 HARTFORD, CT 06106-1220	061262848		7,430.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
FARMINGTON VALLEY ACADEMY MONTESSORI - 150 FISHER AVE - AVON, CT 06001	201571082		17,342.	0.			DESIGNATED GIFTS
FARMINGTON VALLEY ARC - FAVARH 225 COMMERCE DRIVE CANTON, CT 06019-1099	066011136		48,898.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
FARMINGTON VALLEY VISITING NURSE ASSOCIATION - 8 OLD MILL LANE - SIMSBURY, CT 06070-1932	060646899		116,586.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
FIDELCO GUIDE DOG FOUNDATION INC. 103 VISION WAY BLOOMFIELD, CT 06002-5322	066060478		8,430.	0.			DESIGNATED GIFTS
FIRST CATHEDRAL CHURCH OF HARTFORD 1151 BLUE HILLS AVENUE BLOOMFIELD, CT 06002	061073375		5,601.	0.			DESIGNATED GIFTS
FIRST CHURCH OF CHRIST IN SIMSBURY, INC. - 689 HOPMEADOW STREET - SIMSBURY, CT 06070	131957221		12,707.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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FIRST CONGREGATIONAL CHURCH IN BLOOMFIELD - 10 WINTONBURY AVENUE - BLOOMFIELD, CT 06002	060727636		25,098.	0.			DESIGNATED GIFTS
FOODSHARE, INC. 450 WOODLAND AVENUE BLOOMFIELD, CT 06002-1342	222474771		318,720.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
FOUNDATION FOR AFRICAN MEDICINE AND EDUCATION - 4553 CRIMSONWOOD DRIVE - REDDING, CA 96001	223883033		5,000.	0.			DESIGNATED GIFTS
FOX VALLEY UNITED WAY 44 EAST GALENA BOULEVARD AURORA, IL 60505-3314	362195467		10,052.	0.			DESIGNATED GIFTS
FRENCH AMERICAN SCHOOL OF NEW YORK INC. - 525 FENIMORE ROAD - MAMARONECK, NY 10543-2315	133052502		5,900.	0.			DESIGNATED GIFTS
FRIENDS OF THAYER PUBLIC LIBRARIES INCORPORATE - 798 WASHINGTON STREET - BRAINTREE, MA 02184	042864070		6,942.	0.			DESIGNATED GIFTS
FULL GOSPEL INTERDENOMINATIONAL CHURCH, INC. - 1007 MAIN STREET - MANCHESTER, CT 06045	237120679		6,406.	0.			DESIGNATED GIFTS
GIFTS OF LOVE, INC. 35 EAST MAIN STREET AVON, CT 06001-0463	061309318		37,093.	0.			DESIGNATED GIFTS
GIRL SCOUTS OF CONNECTICUT 340 WASHINGTON STREET HARTFORD, CT 06106-3317	060646759		223,780.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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GLOBAL IMPACT P.O. BOX 409616 ATLANTA, GA 30384	521273585		5,885.	0.			DESIGNATED GIFTS
GRACE ACADEMY INC. 277 MAIN STREET HARTFORD, CT 06106	271673012		13,194.	0.			DESIGNATED GIFTS
GRANBY COMMUNITY FUND PO BOX 94 GRANBY, CT 06035-0094	066037713		17,735.	0.			DESIGNATED GIFTS
GREATER HARTFORD ARTS COUNCIL P.O. BOX 231436 HARTFORD, CT 06123-1436	237111486		112,614.	0.			DESIGNATED GIFTS
GREATER HARTFORD LEGAL AID INC. 999 ASYLUM AVENUE, 3RD FLOOR HARTFORD, CT 06105-2465	060730611		264,603.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
GUIDE DOGS OF AMERICA 365 NEW BRITAIN ROAD KENSINGTON, CT 06037	951586088		72,376.	0.			DESIGNATED GIFTS
HABITAT FOR HUMANITY - WINDHAM AREA - 237 BRICK TOP ROAD - WINDHAM, CT 06280-1005	061422354		5,051.	0.			DESIGNATED GIFTS
HARC, INC. 900 ASYLUM AVENUE HARTFORD, CT 06105-1985	060710289		199,776.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HARRIET BEECHER STOWE HOUSE 77 FOREST STREET HARTFORD, CT 06105-3243	066042822		7,800.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HARTFORD AREA CHILD CARE COLLABORATIVE - 10 COLUMBUS BOULEVARD, 8TH FLOOR - HARTFORD, CT 06106	060735879		38,223.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HARTFORD AREA HABITAT FOR HUMANITY PO BOX 1933 HARTFORD, CT 06144	061253049		8,659.	0.			DESIGNATED GIFTS
HARTFORD AREAS RALLY TOGETHER INC. (HART) - 385 WASHINGTON STREET - HARTFORD, CT 06106-3345	060938125		31,479.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HARTFORD DISPENSARY 335 BROAD STREET, 3RD FLOOR MANCHESTER, CT 06040-4036	060646665		31,862.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HARTFORD FOUNDATION FOR PUBLIC GIVING - 10 COLUMBUS BOULEVARD, 8TH FLOOR - HARTFORD, CT 06106	060699252		65,145.	0.			DESIGNATED GIFTS
HARTFORD HOSPITAL 80 SEYMOUR STREET HARTFORD, CT 06105	060646668		18,201.	0.			DESIGNATED GIFTS
HARTFORD PUBLIC LIBRARY 500 MAIN STREET HARTFORD, CT 06103-3075	237410664		5,173.	0.			DESIGNATED GIFTS
HARTFORD STAGE COMPANY 50 CHURCH STREET HARTFORD, CT 06103	060790484		11,785.	0.			DESIGNATED GIFTS
HARTFORD'S CAMP COURANT 285 BROAD STREET HARTFORD, CT 06115-3785	061018155		11,131.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HEALTH & MEDICAL RESEARCH CHARITIES OF AMERICA - P.O. BOX 45763 - SAN FRANCISCO, CA 94145	943217739		6,373.	0.			DESIGNATED GIFTS
HEART OF FLORIDA UNITED WAY 1940 TRAYLOR BLVD ORLANDO, FL 32804-4717	590808854		25,506.	0.			DESIGNATED GIFTS
HIGH HOPES THERAPEUTIC RIDING, INC. (OLD LYME) - 36 TOWN WOODS ROAD - OLD LYME, CT 06371-1142	060987749		6,304.	0.			DESIGNATED GIFTS
HISPANIC HEALTH COUNCIL 175 MAIN STREET HARTFORD, CT 06106-1818	061018979		57,847.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HOCKANUM VALLEY COMMUNITY COUNCIL INC. - 29 NAEK ROAD, SUITE 5A - VERNON, CT 06066-3942	060864311		91,126.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HOLE IN THE WALL GANG FUND, INC. 555 LONG WHARF DRIVE NEW HAVEN, CT 06511-5901	061157655		6,171.	0.			DESIGNATED GIFTS
HOLY FAMILY PASSIONIST RETREAT CENTER - 303 TUNXIS ROAD - WEST HARTFORD, CT 06107-3199	060665178		5,200.	0.			DESIGNATED GIFTS
HOME & COMMUNITY HEALTH SERVICES INC. - 101 PHOENIX AVENUE - ENFIELD, CT 06083-1199	060646620		17,205.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
HOUSE OF BREAD 1453 MAIN STREET HARTFORD, CT 06120	061073478		6,354.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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HUMAN RESOURCE AGENCY OF NEW BRITAIN - 180 CLINTON STREET - NEW BRITAIN, CT 06053-3512	060954802		220,053.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
IMMACULATE HIGH SCHOOL 73 SOUTHERN BLVD DANBURY, CT 06810	06-1353635		10,881.	0.			DESIGNATED GIFTS
INTERVAL HOUSE P.O. BOX 340207 HARTFORD, CT 06134-0207	060960005		191,327.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
JCRC JEWISH FEDERATION OF GREATER HARTFORD - 333 BLOOMFIELD AVENUE, SUITE C - WEST HARTFORD, CT 06117	060655482		11,114.	0.			DESIGNATED GIFTS
JEWISH FAMILY SERVICE OF GREATER HARTFORD - 333 BLOOMFIELD AVENUE, SUITE A - WEST HARTFORD, CT 06117-1500	060653062		163,827.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
JUNIOR ACHIEVEMENT OF SOUTHWEST NEW ENGLAND - 11 ASYLUM STREET, SUITE 601 - HARTFORD, CT 06103-2209	060665972		53,235.	0.			DESIGNATED GIFTS
KINGSWOOD OXFORD SCHOOL, INC. 170 KINGSWOOD ROAD WEST HARTFORD, CT 06119-1430	060646688		18,086.	0.			DESIGNATED GIFTS
KLINGBERG FAMILY CENTERS, INC. 370 LINWOOD STREET NEW BRITAIN, CT 06052	061487342		11,439.	0.			DESIGNATED GIFTS
LEADERSHIP GREATER HARTFORD 30 LAUREL STREET HARTFORD, CT 06106	061167174		24,819.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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LEGACY BIBLE CHURCH 4818 FM 691 DENISON, TX 75020-8206	752874919		22,200.	0.			DESIGNATED GIFTS
LET THERE BE MOM, INC. 407 PARKER IVEY ROAD GREENVILLE, SC 29615	208191685		5,000.	0.			DESIGNATED GIFTS
LISC/ FIDUCIARY FOR HARTFORD NEIGHBORHOOD - 227 LAWRENCE STREET - HARTFORD, CT 06106	133030229		260,078.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
LITERACY VOLUNTEERS OF CENTRAL CONNECTICUT - 20 HIGH STREET - NEW BRITAIN, CT 06051	222527030		43,508.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
LITERACY VOLUNTEERS OF GREATER HARTFORD - 30 ARBOR STREET, SOUTH BUILDING - HARTFORD, CT 06106	237237570		51,979.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
LITERACY VOLUNTEERS OF NORTHERN CONNECTICUT - 1010 ENFIELD STREET - ENFIELD, CT 06082-3653	237329117		6,866.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
LOCAL INDEPENDENT CHARITIES OF AMERICA - 1100 LARKSPUR LANDING - LARKSPUR, CA 94939	943042430		6,962.	0.			DESIGNATED GIFTS
LYCEE FRANCAIS DE NEW YORK 505 EAST 75TH STREET NEW YORK, NY 10021	130990710		5,000.	0.			DESIGNATED GIFTS
LYME ACADEMY OF FINE ARTS INC. 84 LYME STREET OLD LYME, CT 06371	060942210		7,500.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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MANCHESTER AREA CONFERENCE OF CHURCHES - 466 MAIN STREET - MANCHESTER, CT 06045-3804	237354956		96,854.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MANDELL JEWISH COMMUNITY CENTER 335 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117	060662142		7,254.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MARC, INC. OF MANCHESTER 151 SHELDON ROAD MANCHESTER, CT 06042-2318	060712057		23,097.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MARK TWAIN HOUSE 351 FARMINGTON AVE. HARTFORD, CT 06105	060685118		15,643.	0.			DESIGNATED GIFTS
MASONICARE 33 NORTH PLAINS INDUSTRIAL ROAD WALLINGFORD, CT 06492-5841	260758992		36,408.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MASTERS SCHOOL, INC. 36 WESTLEDGE ROAD WEST SIMSBURY, CT 06092	237016084		11,183.	0.			DESIGNATED GIFTS
MI CASA FAMILY SERVICE & EDUCATIONAL CENTER, INC. - 590 PARK STREET - HARTFORD, CT 06106-4617	311619123		28,516.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MIDDLESEX UNITED WAY 100 RIVERVIEW CENTER, SUITE 230 MIDDLETOWN, CT 06457	060665170		193,216.	0.			DESIGNATED GIFTS
MILITARY, VETERANS & PATRIOTIC SERVICE ORGANIZATIO - P.O. BOX 45766 - SAN FRANCISCO, CA 94145	943193418		9,526.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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MY SISTER'S PLACE INC. 237 HAMILTON STREET, SUITE 203 HARTFORD, CT 06106-2977	061079879		71,976.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
MYSTIC AQUARIUM & INSTITUTE FOR EXPLORATION - 55 COOGAN BOULEVARD - MYSTIC, CT 06355	061480300		6,000.	0.			DESIGNATED GIFTS
NATIONAL CONFERENCE FOR COMMUNITY & JUSTICE INC - 820 PROSPECT HILL ROAD, SUITE A - WINDSOR, CT 06095-1559	131809982		8,728.	0.			DESIGNATED GIFTS
NATIONAL KIDNEY FOUNDATION 1463 HIGHLAND AVENUE CHESHIRE, CT 06410-1216	060792956		5,550.	0.			DESIGNATED GIFTS
NEW BRITAIN- BERLIN YMCA 50 HIGH STREET NEW BRITAIN, CT 06051	222680676		46,937.	0.			DESIGNATED GIFTS
NEW BRITAIN PARKS & RECREATION DEPT - 27 WEST MAIN STREET - NEW BRITAIN, CT 06051	06-6000000		8,000.	0.			DESIGNATED GIFTS
NEW BRITAIN YOUTH THEATER 19 CHESTNUT STREET NEW BRITAIN, CT 06051	272568555		26,800.	0.			DESIGNATED GIFTS
NEW DIRECTIONS OF NORTH CENTRAL CONNECTICUT - 113 ELM STREET, SUITE 204 - ENFIELD, CT 06082-3739	061019039		8,525.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
NORTHSIDE CHURCH OF CHRIST 187 TOWER AVENUE HARTFORD, CT 06120	510205042		5,000.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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NORTHWEST CATHOLIC HIGH SCHOOL FOUNDATION - 29 WAMPANOAG DRIVE - WEST HARTFORD, CT 06117-1299	060768002		21,974.	0.			DESIGNATED GIFTS
NUTMEG BIG BROTHERS/BIG SISTERS 30 LAUREL STREET, 3RD FLOOR HARTFORD, CT 06106	060850379		211,808.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
OM FOUNDATION/ SRI SAI SPIRITUAL CENTER - 749 OLD SAY BROOK ROAD-UNIT A101 - MIDDLETOWN, CT 06457	263534277		10,961.	0.			DESIGNATED GIFTS
OPPORTUNITIES INDUSTRIALIZATION CENTER OF NEW BRIT - 114 NORTH STREET - NEW BRITAIN, CT 06051-1918	060876897		20,605.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
OUR COMPANIONS DOMESTIC ANIMAL SANCTUARY, INC. - PO BOX 956 - MANCHESTER, CT 06045-0956	412047734		46,017.	0.			DESIGNATED GIFTS
OUR PIECE OF THE PIE - OPP 20-28 SARGEANT STREET HARTFORD, CT 06105	060939659		365,243.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
PERCEPTION PROGRAMS, INC 54 NORTH STREET WILLIMANTIC, CT 06226	060873149		10,359.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
PINE POINT SCHOOL 89 BARNES ROAD STONINGTON, CT 06378	060646782		5,300.	0.			DESIGNATED GIFTS
PLAINVILLE COMMUNITY FOOD PANTRY 54 SOUTH CANAL STREET PLAINVILLE, CT 06062	061446190		5,472.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PLANNED PARENTHOOD OF CT 345 WHITNEY AVENUE NEW HAVEN, CT 06511	060263565		9,048.	0.			DESIGNATED GIFTS
PRUDENCE CRANDALL CENTER/NB P.O. BOX 895 NEW BRITAIN, CT 06050-0895	060968557		39,803.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
QUINCY UNIVERSITY 1800 COLLEGE AVENUE QUINCY, IL 62301	370661231		10,000.	0.			DESIGNATED GIFTS
RENBROOK SCHOOL 2865 ALBANY AVENUE WEST HARTFORD, CT 06117-1807	060646702		8,214.	0.			DESIGNATED GIFTS
RICHARD M. KEANE FOUNDATION, INC. 126 BROAD STREET WETHERSFIELD, CT 06109-3105	061635181		16,552.	0.			DESIGNATED GIFTS
ROSWELL UNITED METHODIST CHURCH 814 MIMOSA BOULEVARD ROSWELL, GA 30075	581276063		20,000.	0.			DESIGNATED GIFTS
SACRED HEART CHURCH 446 MOUNTAIN ROAD SUFFIELD, CT 06078	060653168		10,179.	0.			DESIGNATED GIFTS
SAINT FRANCIS HOSPITAL & MEDICAL CENTER - 114 WOODLAND STREET - HARTFORD, CT 06105	061491191		22,529.	0.			DESIGNATED GIFTS
SAINT GABRIEL SCHOOL 77 BLOOMFIELD AVENUE WINDSOR, CT 06095	060653080		5,666.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAINT MARY STAR OF THE SEA CHURCH 16 BIDWELL SQUARE UNIONVILLE, CT 06085	060653093		5,372.	0.			DESIGNATED GIFTS
SAINT MATTHEW LUTHERAN CHURCH 224 LOVELY STREET AVON, CT 06001	061019980		6,557.	0.			DESIGNATED GIFTS
SALVATION ARMY 855 ASYLUM AVENUE HARTFORD, CT 06142-0628	135562351		408,898.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
SERVICES FOR THE ELDERLY OF FARMINGTON - 321 NEW BRITAIN AVENUE - UNIONVILLE, CT 06085-1041	060860153		50,907.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
SEXUAL ASSAULT CRISIS CENTER OF EASTERN CT - 90 SOUTH PARK STREET - WILLIMANTIC, CT 06226	061033609		20,580.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
SHRINERS HOSPITALS FOR CHILDREN 516 CAREW STREET SPRINGFIELD, MA 01104	042121377		10,227.	0.			DESIGNATED GIFTS
SIMSBURY A BETTER CHANCE PROGRAM PO BOX 542 SIMSBURY, CT 06070-0542	237306464		8,405.	0.			DESIGNATED GIFTS
SOUTH PARK INN EMERGENCY SHELTER 75 MAIN STREET HARTFORD, CT 06106	061083735		108,464.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
SOUTHERN CONNECTICUT STATE UNIVERSITY FOUNDATION, - 501 CRESCENT STREET - NEW HAVEN, CT 06515-1330	237213073		9,750.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ST JOHN'S HIGH SCHOOL (MA) 378 MAIN STREET SHREWSBURY, MA 01545	042178393		17,500.	0.			DESIGNATED GIFTS
ST PIUS X CHURCH 310 WESTFIELD STREET MIDDLETOWN, CT 06457	060740827		5,208.	0.			DESIGNATED GIFTS
ST. ANN'S CHURCH OF AVON 289 ARCH ROAD AVON, CT 06001-4209	060658084		27,183.	0.			DESIGNATED GIFTS
ST. CHRISTOPHER SCHOOL 570 BREWER STREET EAST HARTFORD, CT 06118	222547126		11,201.	0.			DESIGNATED GIFTS
ST. GEORGE GREEK ORTHODOX CATHEDRAL - 433 FAIRFIELD AVENUE - HARTFORD, CT 06114	060679118		7,620.	0.			DESIGNATED GIFTS
ST. MARY'S PARISH - SIMSBURY, CT P.O. BOX 575 SIMSBURY, CT 06070	060658096		9,026.	0.			DESIGNATED GIFTS
ST. PATRICK'S CHURCH - HAITIAN MINISTRY - 50 CHURCH STREET - COLLINSVILLE, CT 06019-3309	060646850		5,163.	0.			DESIGNATED GIFTS
ST. THOMAS THE APOSTLE SCHOOL 25 DOVER ROAD WEST HARTFORD, CT 06119	060653046		6,821.	0.			DESIGNATED GIFTS
ST. VINCENT DEPAUL PLACE 614 MAIN STREET MIDDLETOWN, CT 06457	061001527		6,614.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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SUFFIELD FOUNDATION FOR EXCELLENT SCHOOLS, INC. - P.O. BOX 503 - SUFFIELD, CT 06078	222789394		5,364.	0.			DESIGNATED GIFTS
TAMPA UNDERGROUND 1300 E. 7TH AVENUE TAMPA, FL 33605	204722214		5,400.	0.			DESIGNATED GIFTS
THE CHILDREN'S AID SOCIETY 475 RIVERSIDE DRIVE NEW YORK, NY 10115	135562191		7,500.	0.			DESIGNATED GIFTS
TRINITY COVENANT CHURCH 302 HACKMATAK STREET MANCHESTER, CT 06040	060867977		9,758.	0.			DESIGNATED GIFTS
TRINITY EPISCOPAL CHURCH 11 CHURCH STREET TARIFFVILLE, CT 06081	066051129		9,026.	0.			DESIGNATED GIFTS
TRI-TOWN SHELTER SERVICES, INC PO BOX 28 VERNON, CT 06066	061167566		7,261.	0.			DESIGNATED GIFTS
TRUE COLORS, INC 30 ARBOR STREET, SUITE 201A HARTFORD, CT 06106-1215	061537001		27,617.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
TRUSTEES OF COLUMBIA UNIVERSITY 622 WEST 113TH STREET MC 4524 NEW YORK, NY 10025	135598093		16,000.	0.			DESIGNATED GIFTS
TRUSTEES OF HAMILTON COLLEGE 198 COLLEGE HILL ROAD CLINTON, NY 13323	150532200		6,000.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UCLA FOUNDATION 10920 WILSHIRE BOULEVARD, SUITE 900 LOS ANGELES, CA 90024	952250801		6,040.	0.			DESIGNATED GIFTS
UNCHARTED WATERS 2501 WEST COLORADO AVENUE, SUITE 20 COLORADO SPRINGS, CO 80904	841369489		6,150.	0.			DESIGNATED GIFTS
UNITED LABOR AGENCY(JOHN J. DRISCOLL ULA) - 56 TOWN LINE ROAD - ROCKY HILL, CT 06067-1241	060987695		159,189.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
UNITED WAY CALIFORNIA CAPITAL REGION - 10389 OLD PLACERVILLE ROAD - SACRAMENTO, CA 95827-2506	941225382		9,696.	0.			DESIGNATED GIFTS
UNITED WAY GREATER CAPITAL REGION INC. - PO BOX 13865 - ALBANY, NY 12212	141364505		14,810.	0.			DESIGNATED GIFTS
UNITED WAY GREATER TWIN CITIES P.O. BOX 2949 MINNEAPOLIS, MN 55402	411973442		78,646.	0.			DESIGNATED GIFTS
UNITED WAY MERIDEN & WALLINGFORD 35 PLEASANT STREET, SUITE 1E MERIDEN, CT 06450-5786	060646714		23,736.	0.			DESIGNATED GIFTS
UNITED WAY OF CENTRAL CAROLINAS, INC. - MECKLENBURG COUNTY - CHARLOTTE, NC 28260	560529948		26,145.	0.			DESIGNATED GIFTS
UNITED WAY OF CENTRAL INDIANA PO BOX 88409 INDIANAPOLIS, IN 46208-0409	351007590		22,341.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNITED WAY OF CENTRAL MARYLAND PO BOX 64282 BALTIMORE, MD 21264	520591543		13,437.	0.			DESIGNATED GIFTS
UNITED WAY OF CENTRAL NEW YORK 518 JAMES STREET SYRACUSE, NY 13220-2129	150532073		7,585.	0.			DESIGNATED GIFTS
UNITED WAY OF CENTRAL OKLAHOMA 1444 NORTHWEST 28TH STREET OKLAHOMA CITY, OK 73106-0837	730589829		22,096.	0.			DESIGNATED GIFTS
UNITED WAY OF COASTAL FAIRFIELD COUNTY - 75 WASHINGTON AVENUE - BRIDGEPORT, CT 06604	060864341		14,990.	0.			DESIGNATED GIFTS
UNITED WAY OF CONNECTICUT 1344 SILAS DEANE HIGHWAY ROCKY HILL, CT 06067-1342	061084194		282,380.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
UNITED WAY OF DUPAGE/WEST COOK 75 REMITTANCE DRIVE, SUITE 5828 CHICAGO, IL 60675-6582	362584417		7,248.	0.			DESIGNATED GIFTS
UNITED WAY OF FRANKLIN COUNTY, INC. - 51 DAVIS STREET, SUITE 2 - GREENFIELD, MA 01301-2546	042212894		5,983.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVENUE NE ATLANTA, GA 30303	580566194		14,651.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER HOUSTON 50 WAUGH DRIVE HOUSTON, TX 77253-3247	741167964		5,995.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNITED WAY OF GREATER KANSAS CITY 801 WEST 47TH STREET, SUITE 500 KANSAS CITY, MO 64187-1400	440545812		6,068.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER LOS ANGELES 1150 SOUTH OLIVE STREET LOS ANGELES, CA 90015	952274801		115,442.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER NEW HAVEN 370 JAMES STREET, SUITE 403 NEW HAVEN, CT 06513-3091	060646761		20,004.	0.			DESIGNATED GIFTS
UNITED WAY OF GREATER WATERBURY 100 NORTH ELM STREET, 2ND FLOOR WATERBURY, CT 06702-1512	060646634		46,157.	0.			DESIGNATED GIFTS
UNITED WAY OF HARRISON COUNTY COURT HOUSE, ROOM 508 CLARKSBURG, WV 26302-2452	550421431		8,414.	0.			DESIGNATED GIFTS
UNITED WAY OF INDIAN RIVER COUNTY, INC. - P.O. BOX 1960 - VERO BEACH, FL 32961	591087090		5,000.	0.			DESIGNATED GIFTS
UNITED WAY OF MADISON COUNTY 701 ANDREW JACKSON WAY NE HUNTSVILLE, AL 35801-3504	630366294		6,623.	0.			DESIGNATED GIFTS
UNITED WAY OF MARTIN COUNTY, INC. PO BOX 362 STUART, FL 34995-0362	591051699		31,863.	0.			DESIGNATED GIFTS
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK COUNTY - P.O. BOX 51381 - BOSTON, MA 02205	042382233		26,726.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNITED WAY OF METROPOLITAN DALLAS 1800 NORTH LAMAR STREET DALLAS, TX 75202-1701	756005352		8,285.	0.			DESIGNATED GIFTS
UNITED WAY OF MILE HIGH 2505 18TH STREET DENVER, CO 80211-3907	840404235		6,825.	0.			DESIGNATED GIFTS
UNITED WAY OF NEW YORK CITY 2 PARK AVENUE, 2ND FLOOR NEW YORK, NY 10016-5602	132617681		8,440.	0.			DESIGNATED GIFTS
UNITED WAY OF NORTHWEST CT 16 BIRD STREET, SUITE 1 TORRINGTON, CT 06790-1001	066009309		19,076.	0.			DESIGNATED GIFTS
UNITED WAY OF PALM BEACH COUNTY, INC. - 2600 QUANTUM BLVD - BOYNTON BEACH, FL 33426-8627	590683258		147,133.	0.			DESIGNATED GIFTS
UNITED WAY OF PIONEER VALLEY 1441 MAIN STREET, SUITE 147 SPRINGFIELD, MA 01103-1447	042152680		179,031.	0.			DESIGNATED GIFTS
UNITED WAY OF SAN ANTONIO & BEXAR COUNTY - 700 SOUTH ALAMO STREET - SAN ANTONIO, TX 78205-3404	741272381		51,631.	0.			DESIGNATED GIFTS
UNITED WAY OF SAN DIEGO 4699 MURPHY CANYON ROAD SAN DIEGO, CA 92123-4320	952213995		22,605.	0.			DESIGNATED GIFTS
UNITED WAY OF SOUTH MISSISSIPPI PO BOX 2128 GULFPORT, MS 39505	640826356		9,459.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNITED WAY OF SOUTHEASTERN CT P.O. BOX 375 GALES FERRY, CT 06335-0375	060771393		44,550.	0.			DESIGNATED GIFTS
UNITED WAY OF SOUTHINGTON 37 WEST CENTER STREET, SUITE 201 SOUTHINGTON, CT 06489-2574	060790621		38,793.	0.			DESIGNATED GIFTS
UNITED WAY OF TAMPA BAY, INC. 5201 WEST KENNEDY BLVD., SUITE 600 TAMPA, FL 33609	593725701		10,083.	0.			DESIGNATED GIFTS
UNITED WAY OF TARRANT COUNTY (TX) 1500 NORTH MAIN, SUITE 200 FORT WORTH, TX 76164-0448	750858360		9,566.	0.			DESIGNATED GIFTS
UNITED WAY OF THE CHATTAHOOCHEE VALLEY, INC. - PO BOX 1157 - COLUMBUS, GA 31902	580572434		53,329.	0.			DESIGNATED GIFTS
UNITED WAY OF THE GREATER LEHIGH VALLEY - 1110 AMERICAN PKWY NE - ALLENTOWN, PA 18109-9137	232657933		17,232.	0.			DESIGNATED GIFTS
UNITED WAY OF THE GREATER SEACOAST 112 CORPORATE DRIVE, UNIT 3 PORTSMOUTH, NH 03801-6890	020271825		13,055.	0.			DESIGNATED GIFTS
UNITED WAY OF THE LAKESHORE 31 EAST CLAY AVENUE MUSKEGON, MI 49442-0207	381426895		11,887.	0.			DESIGNATED GIFTS
UNITED WAY OF THE PENNYRILE PO BOX 587 HOPKINSVILLE, KY 42241-0587	610567661		6,283.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNITED WAY OF VENTURA COUNTY 4001 MISSION OAKS BLVD. SUITE E CAMARILLO, CA 93012-5121	951945833		45,415.	0.			DESIGNATED GIFTS
UNITED WAY OF WEST CENTRAL CT 200 MAIN STREET BRISTOL, CT 06010	060653262		23,536.	0.			DESIGNATED GIFTS
UNITED WAY OF WESTERN CONNECTICUT 85 WEST STREET DANBURY, CT 06810	060646577		7,341.	0.			DESIGNATED GIFTS
UNITED WAY OF WESTERN CT (STAMFORD) - 85 WEST STREET - DANBURY, CT 06810-6550	060879004		9,222.	0.			DESIGNATED GIFTS
UNITED WAY OF YORK COUNTY (ME) PO BOX 727 KENNEBUNK, ME 04043-0727	010276862		126,810.	0.			DESIGNATED GIFTS
UNITED WAY VALLEY OF THE SUN PO BOX 10748 PHOENIX, AZ 85064-0748	860104419		19,701.	0.			DESIGNATED GIFTS
UNITED WAY WORLDWIDE P.O. BOX 418607 BOSTON, MA 02241-8607	237424837		313,188.	0.			DESIGNATED GIFTS
UNIVERSITY OF CT FOUNDATION, INC. 2390 ALUMNI DRIVE, UNIT 3206 STORRS, CT 06269-3206	066070722		87,290.	0.			DESIGNATED GIFTS
UNIVERSITY OF NEBRASKA FOUNDATION 1010 LINCOLN MALL, SUITE 300 LINCOLN, NE 68508	470379839		5,000.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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UNIVERSITY OF NOTRE DAME 1100 GRACE HALL NOTRE DAME, IN 46556-5612	350868188		11,987.	0.			DESIGNATED GIFTS
UPPER ALBANY NEIGHBORHOOD COLLABORATIVE - 1229 ALBANY AVENUE, 1ST FLOOR - HARTFORD, CT 06112	061424494		8,625.	0.			DESIGNATED GIFTS
URBAN LEAGUE OF GREATER HARTFORD 140 WOODLAND STREET HARTFORD, CT 06105-1210	066066991		425,925.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
UWGPSNJ 1709 BENJAMIN FRANKLIN PARKWAY PHILADELPHIA, PA 19103-1294	231556045		28,784.	0.			DESIGNATED GIFTS
VALLEY COMMUNITY BAPTIST CHURCH 590 WEST AVON ROAD AVON, CT 06001	060948931		35,671.	0.			DESIGNATED GIFTS
VALLEY COMMUNITY CLINIC 6801 COLDWATER CYN AVE STE. 1B NORTH HOLLYWOOD, CA 91605	237050082		7,608.	0.			DESIGNATED GIFTS
VALLEY UNITED WAY 54 GROVE STREET SHELTON, CT 06484-4106	060847098		16,339.	0.			DESIGNATED GIFTS
VALLEY UNITED WAY 201 LAFAYETTE STREET UTICA, NY 13502-4311	150532074		38,819.	0.			DESIGNATED GIFTS
VILLAGE FOR FAMILIES & CHILDREN 1680 ALBANY AVENUE HARTFORD, CT 06105-1099	060668594		657,419.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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VISITING NURSE & HEALTH SERVICES OF CT INC. - 8 KEYNOTE DRIVE - VERNON, CT 06066-5040	060646795		46,896.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
VNA EAST 34 LEDGEBROOK DRIVE MANSFIELD CENTER, CT 06250-1664	060804872		10,157.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
VNA HEALTHCARE, INC. 1290 SILAS DEANE HIGHWAY, STE 4B WETHERSFIELD, CT 06109-4337	060646938		516,842.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
WADSWORTH ATHENEUM MUSEUM OF ART 600 MAIN STREET HARTFORD, CT 06103	060653111		32,966.	0.			DESIGNATED GIFTS
WATKINSON SCHOOL 180 BLOOMFIELD AVENUE HARTFORD, CT 06105-1096	060655136		8,964.	0.			DESIGNATED GIFTS
WINDHAM AREA INTERFAITH MINISTRY (WAIM) - 866 MAIN STREET - WILLIMANTIC, CT 06226	061122323		29,374.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
WOMEN'S LEAGUE INC. 1695 MAIN STREET HARTFORD, CT 06120	060646969		10,476.	0.			DESIGNATED GIFTS
WOMEN'S LEAGUE, INC. CHILD DEVELOPMENT CENTER - 1695 MAIN STREET - HARTFORD, CT 06120	060646969		500,101.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
WORCESTER POLYTECHNIC INSTITUTE 100 INSTITUTE ROAD WORCESTER, MA 01609	042121303		6,031.	0.			DESIGNATED GIFTS

Schedule I (Form 990)

UNITED WAY INC

Schedule I (Form 990)

UNITED WAY OF CENT & NE CONNECTICUT

06-0646653

Page 1

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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WORLD AFFAIRS COUNCIL INC. 66 FOREST STREET HARTFORD, CT 06105	060771570		6,746.	0.			DESIGNATED GIFTS
WOUNDED WARRIOR PROJECT 4899 BELFORT ROAD, SUITE 300 JACKSONVILLE, FL 32256-6033	202370934		10,614.	0.			DESIGNATED GIFTS
YALE CANCER CENTER 157 CHURCH STREET NEW HAVEN, CT 06510	060646973		15,000.	0.			DESIGNATED GIFTS
YMCA OF GREATER HARTFORD 241 TRUMBULL STREET HARTFORD, CT 06103	060881325		275,009.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
Y-US, INC. P.O.BOX 261140 HARTFORD, CT 06126-1140	222983677		13,467.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
YWCA HARTFORD REGION 135 BROAD STREET HARTFORD, CT 06105	060646993		138,373.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS
YWCA OF NEW BRITAIN 19 FRANKLIN SQUARE NEW BRITAIN, CT 06051	060598620		185,603.	0.			ALLOCATION FUNDING & DESIGNATED GIFTS

Schedule I (Form 990)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

THROUGH THE UWCNCT COMMUNITY CAMPAIGN, DONORS CAN DIRECT THEIR GIFTS TO ANY QUALIFIED ORGANIZATION IN THE UNITED STATE OVER WHICH UWCNCT EXERCISES/RETAINS NO DISCRETION AS TO USE DUE TO DONOR INSTRUCTION. IN ORDER TO QUALIFY, AN ORGANIZATION MUST MEET THE FOLLOWING THREE CRITERIA: (1) FULLY TAX EXEMPT, (2) DONATIONS ARE 100% TAX DEDUCTIBLE, (3) IN FULL COMPLIANCE WITH FEDERAL PATRIOT ACT LAW. AS A MEMBER OF UNITED WAY WORLDWIDE (UWW), UWCNCT ADHERES TO ALL MEMBERSHIP CRITERIA INCLUDING THE REQUIREMENTS FOR DEDUCTING EXPENSES FROM DONOR-DIRECTED PLEDGES (UWW PUBLICATION TITLED COST DEDUCTION STANDARDS FOR

Part IV Supplemental Information

MEMBERSHIP REQUIREMENT MØ.

PART II, LINE 1H

ORGANIZATIONS LISTED IN SCHEDULE I, PART II THAT HAVE A PURPOSE

DESCRIPTION OF "ALLOCATION FUNDING & DESIGNATED GIFTS" REPRESENT

AGENCIES THAT HAVE MET UNITED WAY OF CENTRAL AND NORTHEASTERN

CONNECTICUT® STANDARDS FOR MANAGEMENT, GOVERNANCE AND FISCAL

ACCOUNTABILITY. THEY RECEIVE UNITED WAY®COMMUNITY INVESTMENT SUPPORT

FOR THEIR WORK IN THE AREAS OF CHILDREN SUCCEEDING IN SCHOOL, FINANCIAL

SECURITY, AND BASIC NEEDS. THEY ALSO RECEIVE DONOR DESIGNATIONS

PROCESSED BY UWCNCT.

ORGANIZATIONS LISTED WITH A PURPOSE OF DESCRIPTION OF "DESIGNATED

GIFTS" ONLY RECEIVE DONOR DESIGNATIONS PROCESSED BY UWCNCT.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization **UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT** Employer identification number **06-0646653**

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4a 4b 4c	 X X X
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5a 5b	 X X
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6a 6b	 X X
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SUSAN B. DUNN PRESIDENT / CEO	(i)	182,306.	0.	0.	20,921.	944.	204,171.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**

Name of the organization **UNITED WAY INC
UNITED WAY OF CENT & NE CONNECTICUT** Employer identification number **06-0646653**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	16	69,057.	FAIR VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B: UWCNCT ACCEPTS THE TRANSFER OF STOCK AS PAYMENT AGAINST PLEDGES MADE TO OUR ANNUAL UNITED WAY COMMUNITY CAMPAIGN. THE DATE OF THE GIFT/PAYMENT IS THE DAY THE STOCK PASSES FROM THE DONORS CONTROL TO UWCNCT. UWCNCT ADVISES ITS BROKER, A THIRD PARTY, TO SELL ALL SUCH STOCK TRANSFERS IMMEDIATELY UPON RECEIPT.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number	06-0646653
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FORM 990, PART I, DOING BUSINESS AS:

UNITED WAY OF CENTRAL

AND NORTHEASTERN CONNECTICUT

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

40-TOWN REGION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTH SERVICES:

UWCNCT PARTNERS WITH COMMUNITY HEALTH CHARITIES OF NEW ENGLAND ("CHC")

TO CONDUCT A JOINT COMMUNITY CAMPAIGN, WITH THE INTENTION OF PROVIDING

THE DONOR COMMUNITY WITH A SINGLE CAMPAIGN THROUGH WHICH CONTRIBUTIONS

CAN BE MADE TO THE REGION'S MAJOR SOCIAL AND HEALTH SERVICE PROVIDERS.

CHC'S MEMBER NETWORK IS COMPRISED OF NATIONALLY RECOGNIZED HEALTH

AGENCIES.

EXPENSES \$ 2,817,314. INCLUDING GRANTS OF \$ 2,817,314. REVENUE \$ 0.

FAMILY FINANCIAL SECURITY:

COMMUNITY INVESTMENT SUPPORTED PROGRAMS ENSURE THAT WHEN FAMILIES HAVE

THE TOOLS TO BE FINANCIALLY STABLE AND INDEPENDENT, NEIGHBORHOODS

BECOME STRONGER, OUR SCHOOLS IMPROVE, AND OUR BUSINESSES PROSPER.

EXPENSES \$ 1,202,880. INCLUDING GRANTS OF \$ 1,202,880. REVENUE \$ 0.

OTHER PROGRAM SERVICES

EXPENSES \$ 1,605,208. INCLUDING GRANTS OF \$ 254,062. REVENUE \$ 452,807.

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number 06-0646653
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FORM 990, PART VI, SECTION A, LINE 6: BY LAWS, ARTICLE VI "MEMBERS" 1. -
THE CORPORATION SHALL HAVE ONE CLASS OF MEMBERS CONSISTING OF EACH
INDIVIDUAL AND CORPORATE CONTRIBUTOR TO THE UNITED WAY'S ANNUAL CAMPAIGN IN
THE PRECEDING CALENDAR YEAR.

FORM 990, PART VI, SECTION A, LINE 7A: BY LAWS, ARTICLE VI "MEMBERS" 2. -
AN ANNUAL MEETING OF THE MEMBERS OF THE UNITED WAY SHALL BE HELD EACH YEAR
ON SUCH DATE AND AT SUCH TIME AND PLACE AS THE BOARD CHAIR SHALL FIX, FOR
THE PURPOSE OF ELECTING DIRECTORS AND OTHER BUSINESS AS MAY PROPERLY COME
BEFORE THE MEETING.

FORM 990, PART VI, SECTION B, LINE 11: UWCNCT'S AUDIT COMMITTEE REVIEWS
AND APPROVES THE 990. THEN REVIEWED AND APPROVED BY THE FINANCE COMMITTEE.
IT IS THEN PROVIDED IN ELECTRONIC FORM TO EACH MEMBER OF THE BOARD SEVERAL
DAYS PRIOR TO THE NOVEMBER BOARD MEETING AT WHICH IT IS PRESENTED FOR
APPROVAL TO THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD CONFLICT OF INTEREST
STATEMENTS ARE SHARED WITH ALL BOARD MEMBERS AT A BOARD MEETING. STAFF
STATEMENTS ARE REVIEWED BY THE PRESIDENT. THE AUDIT CHAIR REVIEWS ALL
STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15: SENIOR EXECUTIVE COMPENSATION
POLICY:

THE BENEFITS AND COMPENSATION COMMITTEE WILL:

- BE CHAIRED BY A BOARD MEMBER AND WILL HAVE AT LEAST THREE OTHER MEMBERS
FROM THE BOARD, THE COMMUNITY AND/OR ORGANIZATION STAFF (EXCLUDING THE CEO)
WHO POSSESS EXPERIENCE AND EXPERTISE IN HUMAN RESOURCES AND BENEFITS.

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number 06-0646653
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- PARTICIPATE IN THE REVIEW OF THE SENIOR EXECUTIVE COMPENSATION ANNUALLY (DEFINED AS ANY POSITION VICE PRESIDENT AND ABOVE) AND DOCUMENT VIA THE MINUTES AND VOTE THEIR REVIEW AND OVERSIGHT OF THE COMPENSATION PROCESS AND DATA.

- DEVELOP A REPORT THAT WILL INCLUDE MEETING MINUTES AND SUPPORTING MATERIALS THAT DOCUMENT EXECUTIVE COMPENSATION DECISIONS APPROVED BY THE EXECUTIVE COMMITTEE OR THE BOARD.

- PERIODICALLY REVIEW A DESCRIPTION OF BENEFITS INCLUDING SUPPLEMENTAL RETIREMENT PLANS WITH ACCRUED AND PROJECTED BENEFITS PREREQUISITES INCLUDING CLUB DUES, HOUSING ALLOWANCE, TRAVEL AND ENTERTAINMENT EXPENSES, AND SPOUSAL TRAVEL AS APPLICABLE. THESE WILL BE DOCUMENTED FOR IRS FORM 990 FILING. A COPY OF THE ORGANIZATION'S POLICY FOR REVIEW AND APPROVAL OF BUSINESS EXPENSES OF THE CEO WILL BE DOCUMENTED FOR THE AUDITORS.

THE BENEFITS AND COMPENSATION COMMITTEE CHAIRPERSON WILL:

- REPORT AND RECOMMEND EXECUTIVE COMPENSATION AND BENEFITS TO THE EXECUTIVE COMMITTEE AND THE BOARD.

- IN CONJUNCTION WITH HUMAN RESOURCES, REPORT SPECIFICALLY THE PRESIDENT AND CEO COMPENSATION INFORMATION TO THE UNITED WAY WORLDWIDE MEMBERSHIP ACCOUNTABILITY COMMITTEE (MAC) ALONG WITH THE BENEFITS AND COMPENSATION COMMITTEE POLICY ON COMPENSATION.

COMPENSATION REVIEW:

THE BENEFITS AND COMPENSATION COMMITTEE WILL REVIEW AND RECOMMEND SENIOR EXECUTIVE COMPENSATION AND BENEFITS TO THE EXECUTIVE COMMITTEE ON AN ANNUAL BASIS, TYPICALLY PRIOR TO THE NOVEMBER BOARD MEETING. CONSIDERATION WILL INCLUDE COMPARABLE MARKET DATA, FINANCIAL CIRCUMSTANCE OF THE ORGANIZATION AND PERFORMANCE OF THE INDIVIDUAL. ALL SENIOR EXECUTIVES' COMPENSATION AND

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number	06-0646653
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BENEFITS (DEFINED AS ANY POSITION VICE PRESIDENT AND ABOVE) WILL BE REVIEWED ANNUALLY BY HR UTILIZING COMPENSATION BEST PRACTICES. NO SENIOR EXECUTIVE MAY PARTICIPATE IN THE DELIBERATION OR THE RECOMMENDATION OF THE BENEFITS AND COMPENSATION COMMITTEE OR THE EXECUTIVE COMMITTEE WITH RESPECT TO SUCH SENIOR EXECUTIVE'S COMPENSATION OR BENEFITS. TYPICALLY AT THE NOVEMBER BOARD MEETING, THE RECOMMENDATIONS WILL BE REVIEWED AND APPROVED BY THE BOARD.

IN ORDER TO REMAIN RELATIVELY COMPETITIVE FOR STAFFING PURPOSES, IT IS OUR GOAL TO MAINTAIN SALARIES WITHIN 10% - 15% OF THE POSITION MEDIAN AS REFLECTED BY THE MARKET. MARKET IS GENERALLY DEFINED AS COMPARABLY-SIZED CHARITABLE ORGANIZATIONS WITH SIMILAR MISSION STATEMENTS, LOCATED IN THE NORTHEAST. MARKET DATA MAY INCLUDE FOR-PROFIT ORGANIZATIONS, TO THE EXTENT REQUIRED BY THE LOCAL MARKET FOR TALENT. IF A POSITION FALLS BENEATH THE 15% RANGE, IT IS REVIEWED AND A SALARY ADJUSTMENT MAY OR MAY NOT BE RECOMMENDED. THIS RANGE IS OFFERED AS A GUIDELINE NOT AN EXACT MEASURE AND CONSIDERATION IS GIVEN TO AN INDIVIDUAL'S PERFORMANCE, CONTRIBUTION, EXPERIENCE, ETC. AS PART OF THE COMPENSATION.

UNITED WAY WORLDWIDE (UWW) DATA IS A PRIMARY SOURCE FOR ALL STAFF COMPENSATION ANALYSES WHICH IS COMPRISED OF DATA SOLICITED PERIODICALLY FROM UNITED WAYS ACROSS THE COUNTRY. UWW DATA IS THEN NARROWED BY REGION AND REVENUE LEVELS TO ENSURE APPLICABILITY.

SPECIFIC COMPENSATION SURVEYS ARE ALSO ORDERED TO PROVIDE ADDITIONAL DATA SOURCES AS WELL ALONG WITH ANY FREE ONLINE TOOLS THAT PROVIDE COMPENSATION DATA. FOR SENIOR EXECUTIVES, DATA FOR LOCAL NON PROFITS OF COMPARABLE SIZE ARE ALSO UTILIZED VIA INFORMATION ON THE IRS FORM 990. WE STRIVE TO FIND MULTIPLE DATA SOURCES TO ENSURE THAT WE HAVE A THOROUGH COMPARISON FOR EACH POSITION.

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number 06-0646653
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MERIT BASED COMPENSATION:

PERFORMANCE WILL BE REVIEWED ANNUALLY TYPICALLY ON OR ABOUT JULY 1ST, THE BEGINNING OF THE FISCAL YEAR. UNITED WAY OF CENTRAL AND NORTHEASTERN CONNECTICUT WILL RECOGNIZE PERFORMANCE WITH INCREASES TO BASE SALARY FOR ELIGIBLE EMPLOYEES. SALARY INCREASES ARE NOT AUTOMATIC EACH YEAR, BUT ARE BASED ON PERFORMANCE, FINANCIAL CIRCUMSTANCES OF THE ORGANIZATION AND THE DISCRETION OF MANAGEMENT AND THE BOARD. SALARY RANGES FOR POSITIONS WILL BE ESTABLISHED AND REVIEWED PERIODICALLY TO ENSURE SUCH RANGES REFLECT THE MARKET. MANAGEMENT RETAINS DISCRETION TO PROVIDE A LUMP SUM PAYMENT IN LIEU OF A SALARY INCREASE IN THE EVENT AN INDIVIDUAL'S SALARY IS NEAR OR ABOVE THE MARKET RANGE FOR THE POSITION.

PRESIDENT AND CEO EXPENSE REVIEW PROCESS:

A STAFF PERSON OF FINANCE (INDIVIDUAL RESPONSIBLE FOR ACCOUNTS PAYABLE) OR DESIGNEE IS RESPONSIBLE FOR GATHERING AND COMPILING THE DETAILS OF THE PRESIDENT AND CEO'S EXPENSES INCLUDING CREDIT CARD EXPENSES. THESE ARE THEN PROVIDED TO THE CHAIRMAN OF THE BOARD OF DIRECTORS BY THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION FOR REVIEW AND APPROVAL ON A QUARTERLY BASIS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION USES GUIDESTAR.ORG AND THEIR OWN WEBSITE TO MAKE THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST	348,684.
CHANGE IN INVESTMENTS HELD IN TRUST BY OTHERS	271,677.
TOTAL TO FORM 990, PART XI, LINE 9	620,361.

Name of the organization	UNITED WAY INC UNITED WAY OF CENT & NE CONNECTICUT	Employer identification number 06-0646653
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FORM 990, PART XII, LINE 2C

METHOD FOR AUDIT OVERSIGHT HAS NOT CHANGED FROM THE PREVIOUS YEAR.